



Annual Report 2017-18



About Us

Pravah has been working since 1993 in India, on developing leadership capacities of young people to unleash their ability to bring about transformational social change. Our mission is to work on 'prevention' of social conflicts by developing social responsibility and personal leadership among young people. We endeavor to build future looking, wholesome adolescents and youth leaders through psychosocial interventions leading to economic, political and social inclusion. We believe that social change is affected through deep mind-set change of individuals and along with the empowerment of the socially excluded, it is imperative to hugely shift the attitudes of individuals in powerful decision-making positions in order to change the social structures that marginalize communities. We therefore work with young people from diverse backgrounds to build their agency and enable them to act, such that they become self-aware, deeply empathetic, understand systems and are socially responsible leaders.

Our national presence is through long term, quality partnerships with youth led and youth engaging organisations across India. Till date Pravah has supported over 500 social entrepreneurs; impacted over 50,00,000 youth extensively and 2,00,000 young leaders intensively.

Our Vision

Our vision is to co-create a sustainable national ecosystem that nurtures empowering spaces with and for young people, through joint programming and partnerships, capacity building of people and organizations; and engaging with multiple stakeholders in the adolescent and youth space focusing on youth development and youth-centric development issues.

"We contend that this trickle of Active Citizenship that we are seeing today in India can become a flowing river if we are able to reimagine spaces to which youth throng as 5th Spaces; spaces that enable self to society learning and leadership journeys. When 5th Spaces grow far richer than Active citizenship platforms alone, nourishing other spaces as we outlined before, then we believe society will sanction young people in large numbers to join these 5th Spaces; the river will flood our collective consciousness bringing relief to vast tracts of parched land along its journey to the ocean that stands depleted by the ravages of inequality and over-consumption."

-Ocean In A Drop (Sage Publications 2013); Ashraf Patel, Meenu Venkateswaran, Kamini Prakash and Arjun Shekhar

Foreword



With 1.2 billion young people between the ages of 15-24 years in 2015 and the number slated to go up to 1.3 billion by 2030; there is no hiding the fact that the world's present and the future is in the hearts, heads and hands of young people. The decisions that young people will make will determine our destiny.

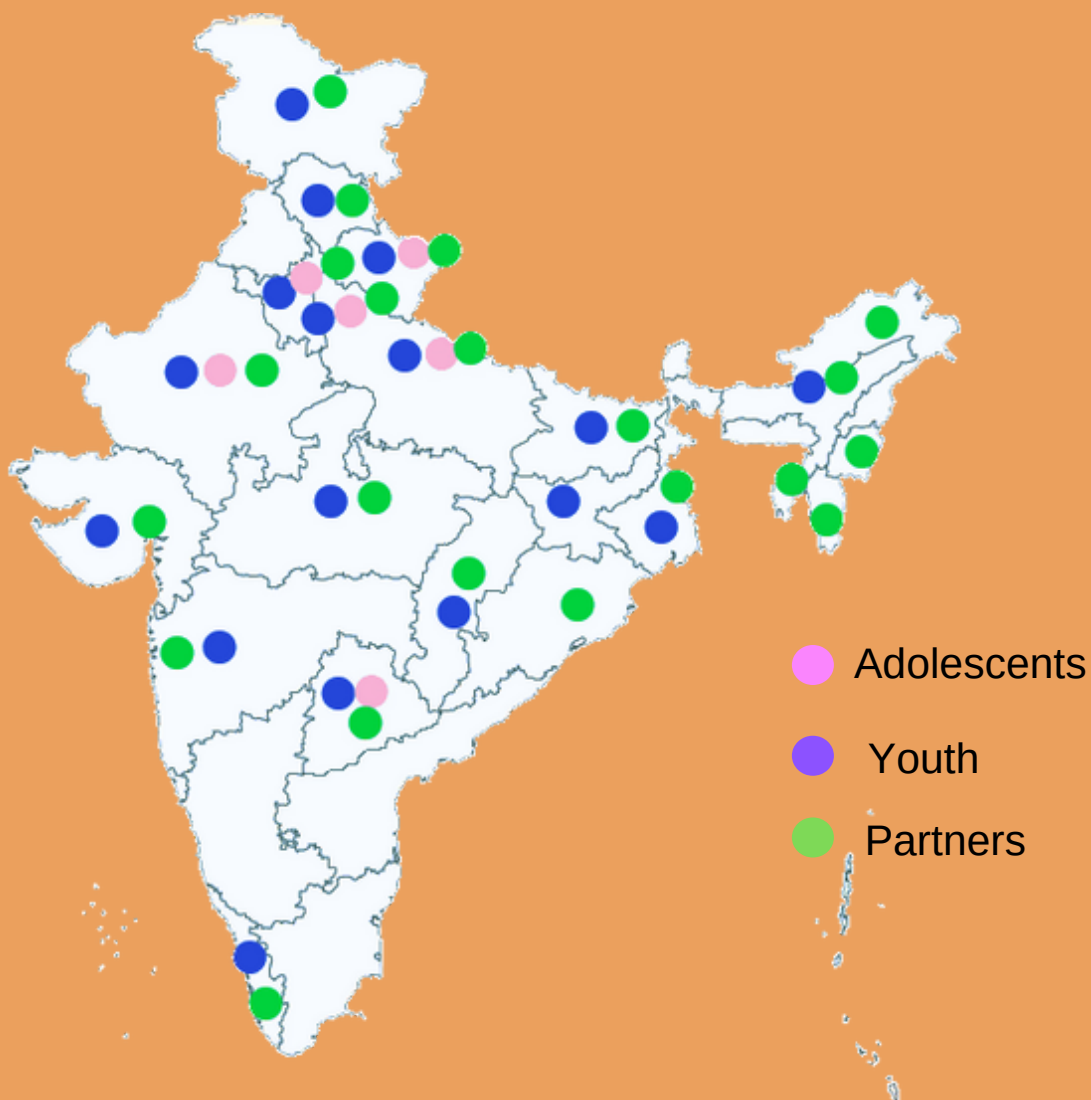
Will young people join perpetrators of injustice, be mere bystanders or will they act to ensure that conflicts are resolved creatively? How will they view boundaries and draw them? Will they choose to exclude 'others' on the basis of narrowly constructed identities like caste, gender, religion, sexuality, region, colour, and race (among others)? Will they make choices which continue to lead us towards greater un-sustainability or will they take some hard decisions to change the way we engage with our environment? The world being handed over to us is in many ways worse than it was received in. Unfortunately, the previous generations have not left a great legacy. In a scenario of uninspiring examples, how can young people be motivated to engage meaningfully with society beyond meeting their day-to-day needs and develop a vision to see the bigger picture, interdependence and larger good?

Pravah believes the answer lies in creating 5th spaces. A space that uses the psycho-social approach to design experiential learning journeys taking into account special features of the phase of youthhood. We believe that as a society we have 'legitimized' four spaces for young people- that of family, friends, career/ career-related education and leisure or recreation. There is on the margins- a 5th Space- where young people discover themselves by engaging in social action, a space where they engage in active citizenship, volunteer and much more. This 5th Space must be re-positioned as a space that focuses as much on the self-transformation of youth as it does on transforming society through them. This space would essentially build on the aspects of understanding the self, developing meaningful relationships and impacting society- all of which are critical to youth development. While impacting society through active citizenship or volunteering, young people, in fact, impact themselves. When effectively facilitated, these experiences lead to heightened self-awareness, enhanced leadership skills (like problem solving, decision making, team work, positive handling of conflict, dialoguing etc.) and informed stances and action on social issues among youth. This ability is imperative for sustainable growth to enable young people to become lifelong change leaders.

Throughout 2017-18, Pravah has focused on scaling up this approach of building youth leadership for social change without compromising on the 'soul'. This has meant expanding our work of changing mind sets without compromising on the personal connect and depth in our partnerships (educational, governmental, international agencies like the UN)- 'scale with soul' or (SCOUL). This reporting year has been an extremely enriching journey with challenges that have been overcome, prolific learnings and impact. Pravah has successfully pursued SCOUL in capacitating individuals - adolescents and young people- as well as institutions and partners by nurturing entrepreneurship (social), strengthening organisations, and creating an enabling environment. Customized curricula have been embedded within existing systems by facilitating and building capacities of the trainers and then supporting the cascade of positive change. We hope that through the report, we are able to effectively communicate with you and invite you to work with us to strengthen the 5th Space for young people. Many youth organizations, civil society groups, individuals, professionals, artists, friends, colleagues and their families have been and are a part of creating this journey. We are deeply indebted to them and all of you. Deep gratitude to each one of you for being a co-voyager in our journey.

Neha Buch, CEO Pravah

National Footprints



In Numbers



1,972

Adolescents



3,081

Youth



22

Social Entrepreneurs



956

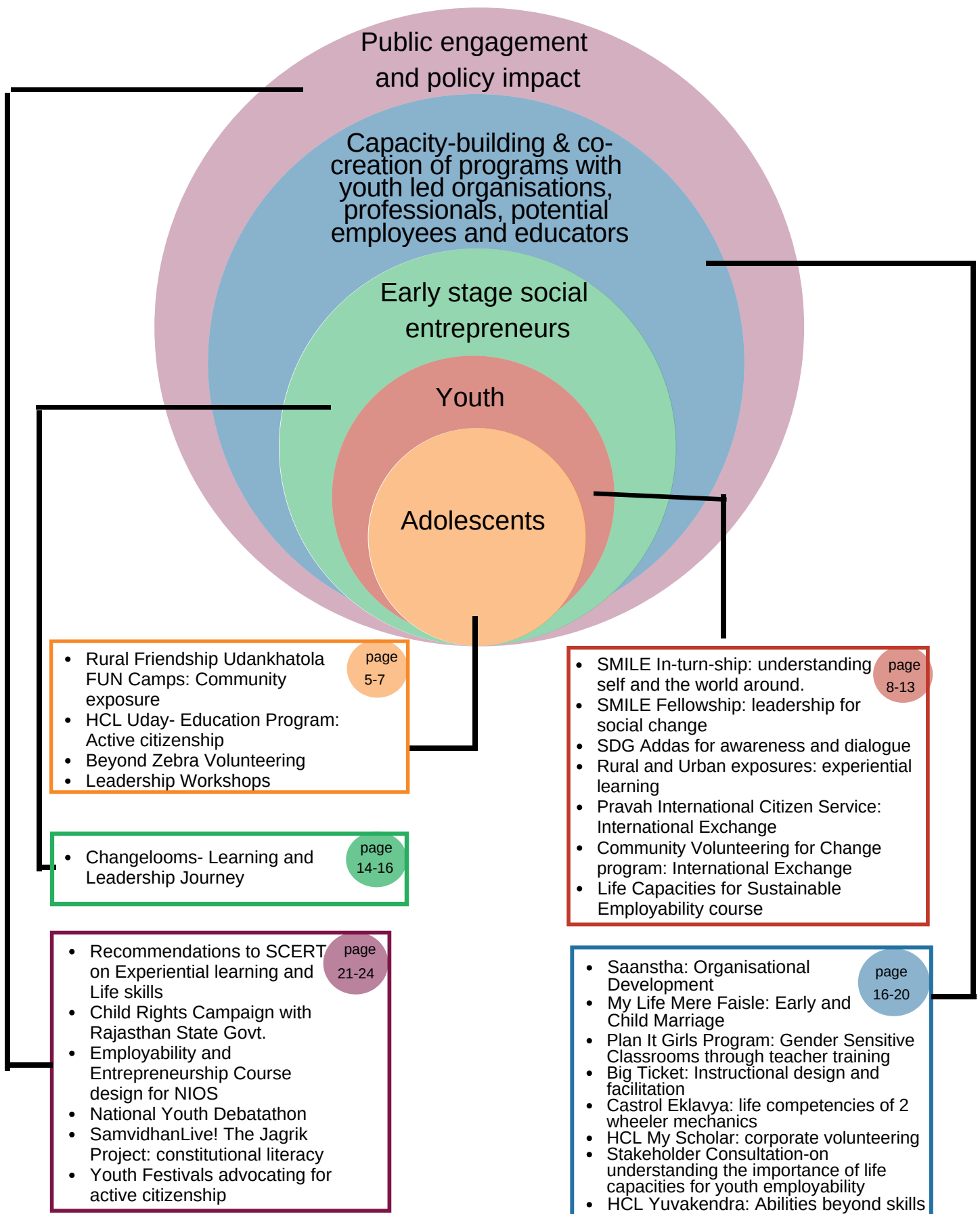
Educators & Trainers



184,603

Community

AN OVERVIEW OF OUR PROGRAMS



THAT WE
IMPACTED





Adolescents



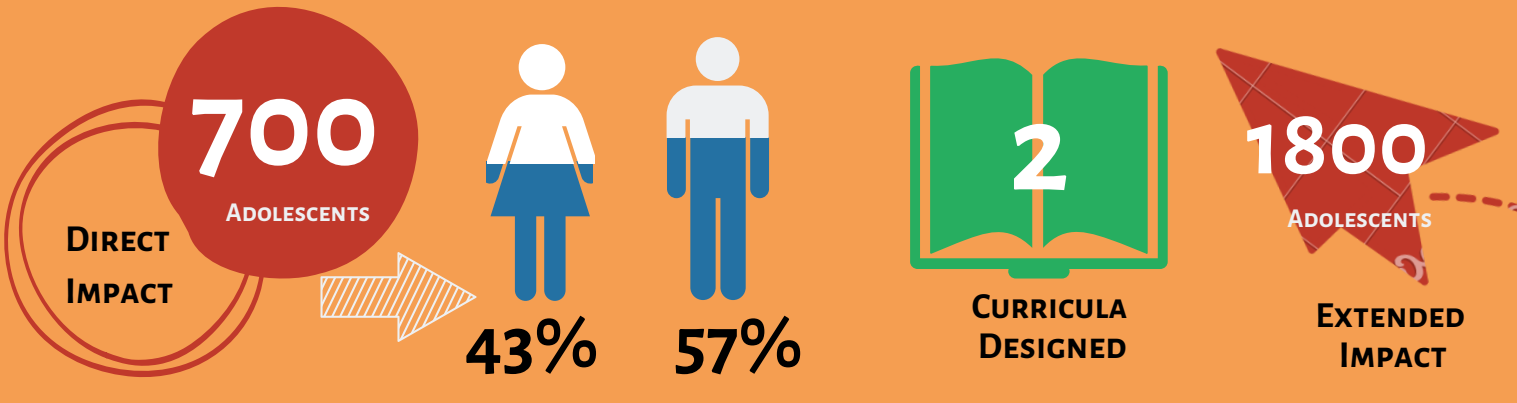
This year we facilitated Rural and Urban **Friendship Udankhotla FUN Camps** (a FUN Camp is a week long community exposure to build on ground experience of issues faced by communities and to build active citizenship in adolescents) with diverse groups of 183 adolescents this year in ALFA, Rajasthan. We were able to build an experience from self to society, where participants could relate their personal experiences to those of the larger community.

HCL Uday Education Program has been run by us in 7 Government schools of Haryana and UP to deepen student led participation and active citizenship within the school space. We witnessed high visibility during the program when we were invited by the Delhi Government to celebrate Children's day, a space that allowed students to demonstrate their creativity and build relationships with their teachers, facilitators and peers coming from different schools.

Adolescents

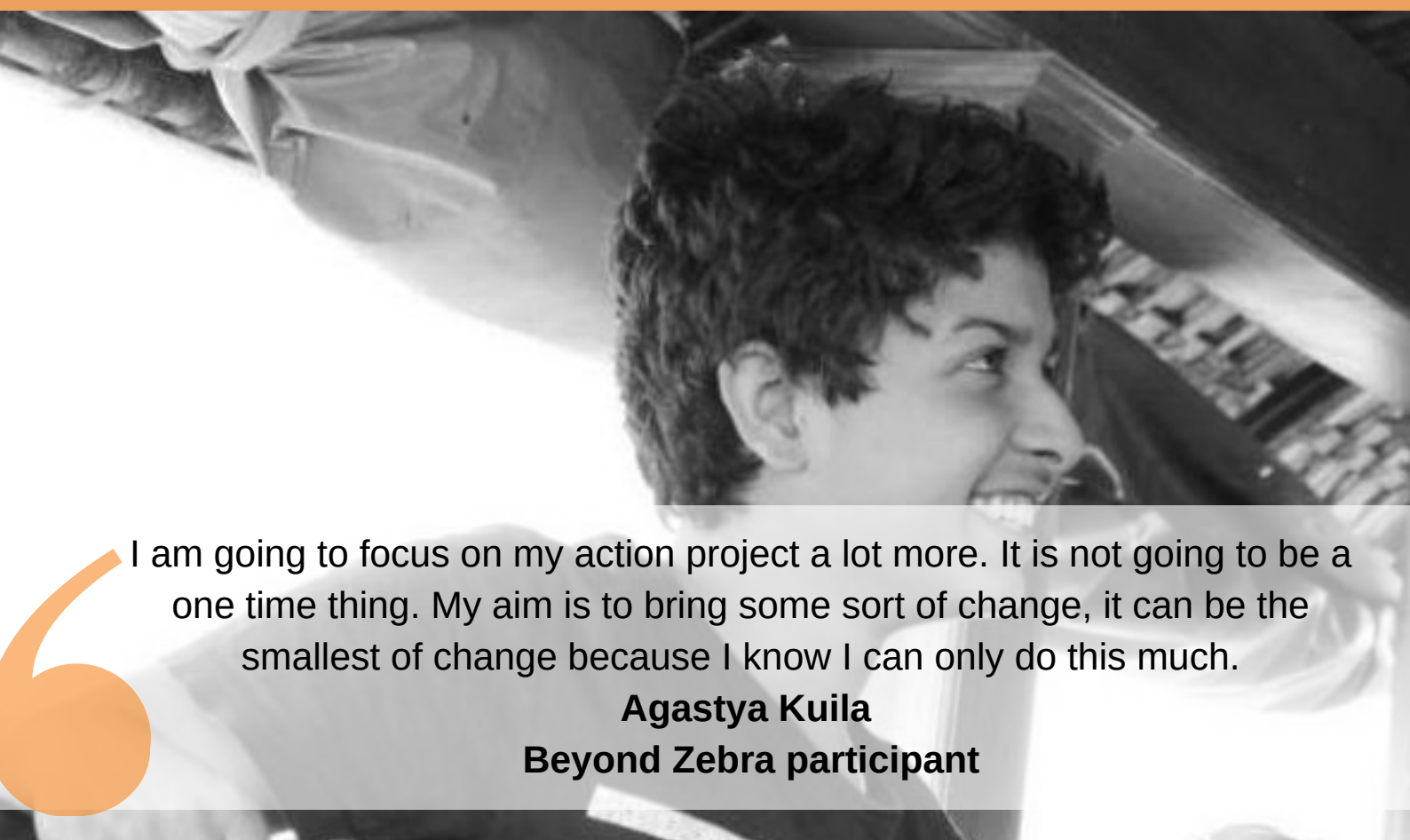
Beyond Zebra is a learning and leadership journey which focuses on providing safe and meaningful volunteering opportunities to adolescents where they build their leadership capacities, develop a broader, more informed world view while creating social impact. This year, 8 adolescents underwent this journey and engaged with a myriad of community issues resulting in innovative action projects such as cleanliness drives.

We facilitated customized **Leadership workshops** with 50 Bal Panchayat members of the Kailash Satyarthi Children's Foundation; where through the MADS framework, they were supported to articulate alternative ways of dealing with community challenges; like campaigns and letters to the local government. And a similar workshop with 30 adolescent girls in Philibit.





Participants of the My School program supported by HCL Foundation, understand the importance of taking ownership of the issues surrounding their school and looking at them from a systems thinking approach through games and fun activities.

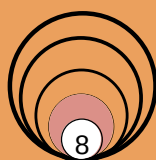


I am going to focus on my action project a lot more. It is not going to be a one time thing. My aim is to bring some sort of change, it can be the smallest of change because I know I can only do this much.

Agastya Kuila
Beyond Zebra participant



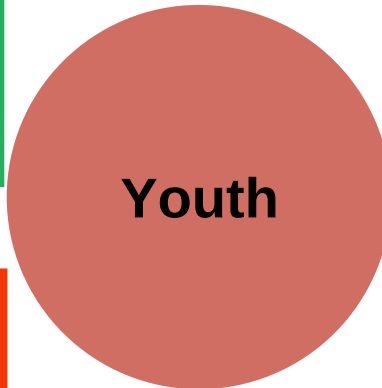
Youth





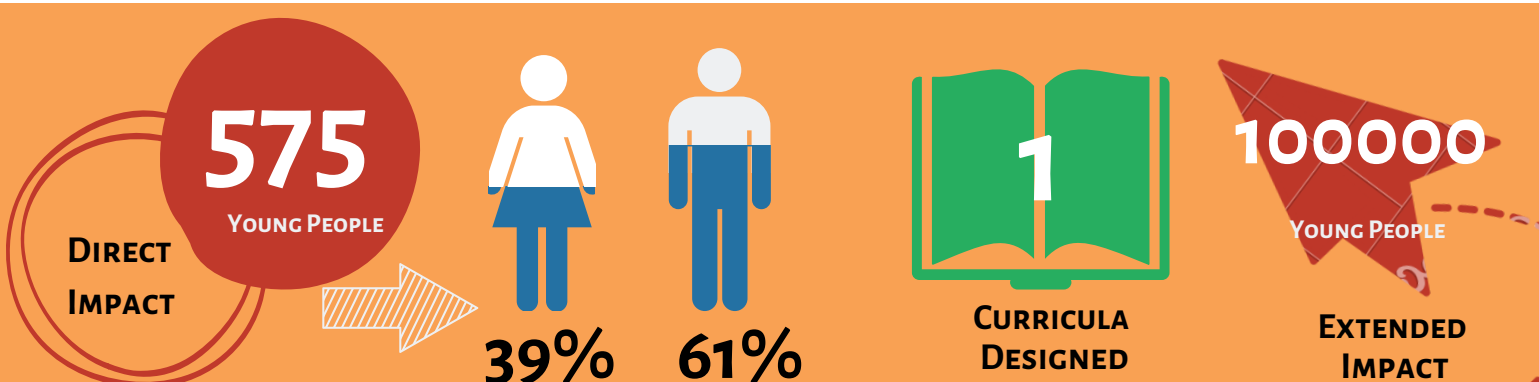
SMILE In-turn-ship is a 3-6 week long rural immersion program, where the young volunteers are placed in partner NGOs and grassroots movements across India. This enables them to gain a whole new perspective on how they see paradoxes of development and enable them to take social action while building their leadership, conflict resolution and self-reflection capacities. This year we saw 57 young people from across Delhi, M.P, Telengana, Rajasthan , Jharkhand (with regional partners Rubaroo, Synergy, Pravah Jaipur, Anhad Pravah, People for Change) immerse themselves in this experiential learning journey

This year we launched the Pravah **SMILE Fellowship**, which supports passionate youth facilitators between the ages 18-25 years; to carry out social action projects over the course of a 6 months mentored journey. As a pilot project, the fellowship has been hugely successful with 6 Youth Facilitators taking forward their own community projects, with critical tools like designing and facilitation, conflict resolution and advocacy. Their action projects addressed social exclusion of marginalized communities and sex workers, legal literacy and art for social awareness. In 2018, we expect to support an extended group of up-to 14 youth leaders.



At Pravah, we believe that the Sustainable Development Goals can only be effectively impacted by making young people an integral part of the dialogue and action towards achieving them. The **SDG Youth Adda** is a take on the regular Youth Addas focussing on enabling young people to connect the SDGs and action towards them in their own context. Over a period of one year, we have been able to create two such spaces with SDGs 5 (Gender Equality) and 16 (Peace, Justice and Strong Institutions) as the focus areas respectively in partnership with Restless Development and United Nations Volunteers.

A **Rural Group Exposure** is a week long engagement with young people where they challenge their own notions about 'self' and the world around them by experiencing a rural community and grassroots issues with a group of diverse peers. This year, we had three such exposures to our partner organisations Urjaghar in Gujarat, Agrini and Hunar ki Paathshala in Madhya Pradesh with about 25 young people.





Through an **Urban Exposure** with volunteers of Indo Global Social Service Society, Kashmir, we were able to create a diverse cross border and cross cultural experience, through dialogue and group activities; where the 20 young people from Kashmir and Delhi explored multiple themes such as identity, stereotypes, education, religion, constitutional rights and duties.

As a part of Delhi University's Bachelor of Elementary Education course, there is an elective called '**Self Development workshops**', in which students sharpen their abilities and learn to question, be critical and reflective through a process of self reflection and analysis. Pravah has been facilitating this course with a class of B.El.Ed students in **Jesus and Mary College**. This year, we have been able to engage with about 60 students of this course.

Youth

This year we designed and facilitated a 3-year curriculum on **Life Capacities for Sustainable Employability (LCSE)** course for the students in Bachelors of Vocational Studies at Ambedkar University, Delhi. This curriculum facilitates the young person to understand themselves and their aspirations so that their livelihood choices are aligned to their dreams. The course aims to equip them with life capacities critical for navigating sustainable employment opportunities.

This year, we have hosted two batches of about 20 volunteers from University of Melbourne for **Community Volunteering for Change program** in partnership with Australian Volunteers International. This program is aimed at providing the volunteers with an understanding of the structure, culture and policy environment of community development through a substantial volunteer experience in our partner organisations, ComMutiny-the Youth Collective, Haiyya, Jamghat, Hope Project and Kat-Katha. The volunteers played a significant role in research, advocacy and resource creation for these organizations.



10000
COMMUNITY



10
VILLAGES

ABOUT PRAVAH ICS

Pravah International Citizen Service is a 3-month volunteering programme funded by the UK government, led by Voluntary Service Overseas (VSO) in partnership with Pravah, running from 2015 to 2018. Pravah ICS volunteers are part of a team of 20 to 30 volunteers from UK and India, and live with local families in the village where they are placed, working on rural development projects, developing new skills for work and life.

Pravah ICS aims to bring about personal development of volunteers, while they work on impactful projects in the community and in the long term, inspire active citizenship for self and the community. The programme has seen participation by young people from a myriad of cultures and communities from within India and UK. This cross-cultural team not only strives to reduce inequalities and problems which it recognises in its host community, but in that process, weaves change within each volunteer. After completion of placement in the host community, volunteers' journeys proceed to their home community, and they work on the 'Action at Home' project while applying their learning of development in their own communities. The Pravah ICS program has come to an end this year, but the fond memories and deep impactful journeys continue to inspire us.

Supported by



Community Partners



PRAVAH INTERNATIONAL CITIZEN SERVICE



CHALLENGE YOURSELF TO CHANGE THE WORLD



"The journey helped me to challenge myself in ways I could never imagine. After living in a different place, society, culture, environment, and with counterparts from a different country, I learnt how to truly listen to someone, learn and exchange ideas and opinions, hence broadening my perspectives,"

Rakesh Rajan, Team Leader
with Pravah ICS from October 2017
to January 2018,

"It is only by spending time with different people that we understand how similar we all are. And that's the crux of human development. It's through interaction across borders that we burst our own bubbles and understand there might be another way. That is not to say one bubble is better than the other, but the combined knowledge of two surely is – and we might just make some friends in the process."

Henry Hardy, Volunteer with Pravah ICS
from January to April 2017



"A friend asked me recently if I felt the "times up" and "me too" campaign in Hollywood will actually make a difference, when I said yes, she assumed it was because I was being positive and optimistic, she felt the campaign would fade out with no real impact, it was just a media stunt. But I have learnt that long lasting and meaningful development is a slow process, impact will always be felt, it just may not be immediate; and even if you feel like one voice does not make a difference, you still should not keep it inside you, because even if just one person hears it and it makes them think, then that is development, and you can never know the longer term effect that that may have,"

Elizabeth Bedder, Team Leader with Pravah ICS
from October 2017 to January 2018

Direct Outreach



417

Volunteers



5,00,000+

Community

The Pravah ICS volunteers collaborated and worked closely with a range of community members to bring about a larger change at the level of the community. As a result of this, the participation of youth and women on issues related to the community increased. It also led to inclusion of marginalized members of the community (for example girls and women especially from Dalit community) and they started working together with other community members towards bringing about change. At an individual level, community members especially primary actors, started reflecting on the way they perceived themselves, others and their community. They started taking ownership of issues, took initiative to work with other community members, find creative solutions and address issues of the community. As a result, they inspired others in the community to take ownership and collectively work towards change.

During their engagement with the Pravah ICS programme, the volunteers implemented a variety of projects, at the community level, that can be classified under broad categories of education, livelihood, health, environment and civic participation. Based on the nature of the project, the volunteers directly engaged with the following primary actors: youth, children, women, Anganwadi workers, farmers, teachers etc. During their placement, the Pravah ICS volunteers, on one hand, formed collectives of women, youth and farmers and worked closely with them to implement different projects. On the other hand, the Pravah ICS volunteers worked individually with other primary actors like Anganwadi workers, teachers etc. Between 2015-2018, the volunteers, reached out to and worked with 650 youth, 750 women and 340 adolescents in 33 villages across the two states where the programme was implemented.

THE SCHOOL FOR SUSTAINABLE DEVELOPMENT



Pravah ICS volunteers in Nosal village, Ajmer, Rajasthan, initiated a women's night class in the Reggar community in October 2016. The need for a night class arose when women themselves demanded it during one of the meetings regarding their health. They shared that there are other things that impact their lives more than health. These classes focused on basic reading and writing as demanded by women (writing their names, reading their identity card, writing numbers) but gradually, it became a space where women could talk about their lives and issues. It became a 'safe space' for them to raise their views.

OF WATER AND INCLUSION

How it became more than a life-sustaining liquid



Since 2016, 3 batches of Pravah ICS volunteers have been placed in the village Nosal. The village faced acute water problems intersecting with complex caste dynamics. The Pravah ICS volunteers filed a petition and formed a committee to address the issue at hand. The project has opened more outlets for the water to be made available and accessible to various sections of the community and has facilitated extension of services to the most marginalised by including Dalits and women into the entire process. For example, the Sarpanch is deliberately meeting all communities in the village for the water issue.

A GIANT LEAP



In many villages in Rajasthan, it is usually found that male members of the elected woman's family actually carry out the duties and make decisions, with the woman only an elected representative in name, and women have minimum to zero access to civic participation. To address this issue and create empowering spaces for women to discuss their concerns, Pravah ICS volunteers took on the responsibility to revive the women's group set up by the previous batch. After regular meetings, they expressed the desire to hold a meeting with the entire Panchayat. In April, a Village Council Meeting was scheduled in the village – meetings that are rarely attended by women. Volunteers and Jatan staff members encouraged the Women's Group to hold a women's meeting with Panchayat representatives before the Gram Sabha in order to address their concerns. Over 40 women attended and submitted a signed document listing key issues that needed to be addressed along with and reasons why these issues were important to the women of the village.

The Pravah CVC Global program is an opportunity to essentially create a positive social impact and also to gain a deeper understanding of self by consciously working for it.

Kaitlyn Welsch
University of Melbourne



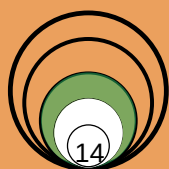
I decided to take an initiative to create inclusive space where everyone could discuss different issues from a queer feminist lens. SMILE Fellowship gave me the impetus to take a step forward in that direction.

Srestha Bhattacharya
Pravah SMILE Fellow





Early Stage Social Entrepreneurs





Early Stage Social Entrepreneurs

Through **Changelooms- Learning and Leadership Journey**, a programme to support early stage social entrepreneurs; we built capacities of 22 youth centric and youth engaging social entrepreneurs across 15 diverse states of India (including Kashmir, Assam, Telangana and Gujarat) to build robust organisations that benefited nearly 70000 young people (SDG 11 Sustainable Cities and Communities). The start ups have reached out to 22,628 people intensively, 36,918 people extensively and 14 lakh people through continued online engagement.

The journey supported them in structuring their organisation and to strengthen and embed youth development and youth centric perspective in their organizations/projects. The Changeloomers and Changemakers have also been successful in strengthening their initiatives and Ideas by introducing systems and processes, such as regular reviews with the mentor, planning, book keeping, accounts, documentation and reporting. This program has been supported by Oracle in 2017-18

22

SOCIAL
ENTREPRENEURS

DIRECT
IMPACT



15
STATES



70000

YOUNG PEOPLE

EXTENDED
IMPACT



HENNA KHAN
FOUNDER
UNIVERSE SIMPLIFIED

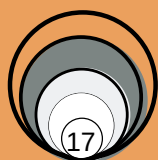
There are various changes in our organisation that can be directly attributed to the Changelooms Program such as change in our interactions/ training programs for our interns, redesigning our curriculum keeping in mind the differences in learning methods of children and the incorporation of in depth brain storming sessions as part of organisation planning to name a few



A snap of our Changeloomers at Youthopia, a public recognition event to celebrate the spirit of social entrepreneurship and sustainable change.



**Capacity-building & co-creation of programs
with organisations, professionals and
educators**



20 senior leadership representatives, including the founders, across 10 youth centric organisations were taken through a two year long Organisational Development journey called **Saanstha**, supported by Paul Hamlyn Foundation. The aim of the journey is to support these organisations to be able to effectively identify and move to a second line leadership and prioritize learning and development and balance joy and achievement within the organisations.

Through **My Life Mere Faisley** we reached out to 18000 marginalised young people and adolescents, with partners YES Foundation, Synergy Sansthan, ALFA, PJI, Milaan and Rubaroo that are addressing the issue of early and child marriage in diverse contexts, with a model that facilitates cascading sustainability. MLMF is a leadership journey where the participants learn how to negotiate personal decisions on gender, Sexual and Reproductive Health Rights and early and child marriage. As an action project, 20 adolescents came onboard from this group and have been trained further on child rights and early and child marriage. This has been supported by American Jewish World Service.

Capacity-building & co-creation of programs with organisations, professionals and educators

The Plan It Girls Programme, supported by International Centre for Research on Women, is a teacher training program in which we engage with teachers to create gender champions out of them who can then support young girls on life skills, gender sensitivity and also issues related to protection and vulnerability within the school system. This year 150 teachers underwent this leadership training from across 10 government schools in Badarpur area.

The Big Ticket is a 5-day deep dive into instructional design and facilitation to create impactful and deep learning spaces for youth professionals. The programme focuses on intervention design framework, content development as well as design and facilitation practices for trainers, educators, learning and development professionals. This year, we got the opportunity to train 29 trainers and educators in our annual workshop, and trained 30 elected women panchayat representatives with CREA, facilitators of Action Aid and ISDM students through customized Big Ticket workshops



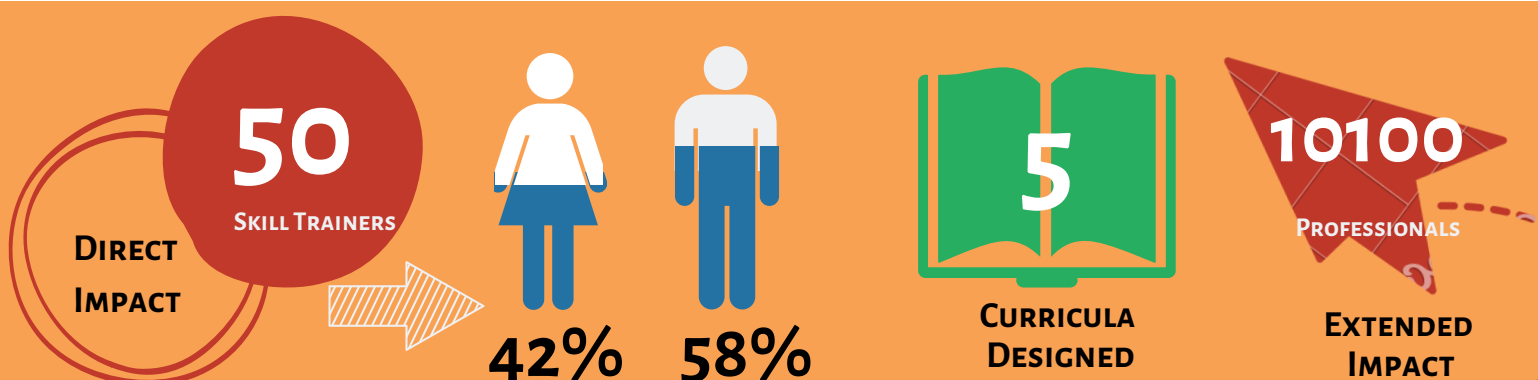
Pravah has been leading the **Castrol Ekalvya** project which aims at equipping two-wheeler mechanics from remote areas of UP with the technical and life skills required to further their profession as a sustainable income generating activity. We undertake **Training of Trainers** with the facilitators from Empower Pragati on life competencies, customer relations, aspiration setting and management, who further train the target audience on ground. This year, we have been able to reach to 6100 two-wheeler mechanics from around UP.

As a part of the Pravah Abilities Beyond Skills program, we held a **Stakeholder Consultation** in September 2017, with the support of UNFPA with 32 people representing over 16 organizations in New Delhi, supported by UNFPA. The conversation deepened the understanding of the group on the need for building life capacities, the challenges to do so effectively and possible action forwards. It also supported us in building our understanding of the sector and in creating a case for the importance of building life capacities in young people for sustainable employability.

Capacity-building & co-creation of programs with organisations, professionals and educators (Life Competencies)

My Scholar Programme run by Pravah is part of the Power of One initiative of HCL Foundation. It is designed as an inclusive step towards ensuring sustainable career development of the meritorious children (scholar) of the HCL staff members, mainly in the housekeeping, security & other support functions. The programme works on the principle of mentor and mentee relationship, where the role of a mentor (corporate volunteers from HCL) is to ensure that there is a depth of engagement and the scholar is able to use the learnings fully to realize and live his/her potential. Pravah facilitates the whole process through capacity building of the mentors and intervention design for the scholars. This year, we worked with 72 scholars.

As a part of the **HCL Yuvakendra** project 21 technical and Life Skill trainers from (Skill Academy and Aid-et-Action) underwent a 40 hours life capacities curriculum and training, supported by the HCL Foundation. The purpose of the project is to enhance and enrich the existing Yuvakendras skill building trainings by integration of the Abilities Beyond Skills curriculum and implementation of the same with current youth members of the Yuvakendras.



Capacity-building & co-creation of programs with organisations, professionals and educators

We were able to experiment and embed diverse issues such as SRHR, SDGs, Constitutional values, decent work, Gender based violence; within the mandate of design and facilitation skills through curricula and resources for trainers and professionals, such as,

1. **Play It Forward**- training manual on Youth and SDGs published for RGNIYD and UNFPA- This is a manual created for any organization or individual who wishes to engage with the sustainable development goals in their field of work.
2. **NEG Fire Life Skills Facilitator Manual**- This manual was created as a reference tool for facilitators who will be engaging with adolescent girls and will try to impart life skills training to this target audience.
3. **Research Study with Northumbria University** on ' Volunteering, Activism and Change' along with creation of 17 case studied capturing volunteering journeys

150

DIRECT
IMPACT



TRAINING MANUALS

15900

EXTENDED
IMPACT



I have learned that discrimination disempowers a person and this is scary. I will make sure that I never do that. I have realized that constant efforts to my dream will make it come true, I am happy to take charge to convince my parents about my dream of becoming a rapper.

Govind Mehra

Peer Ambassador, My Life Mere Faisle



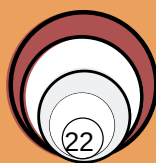
Trainers and facilitators are most important and if they cannot be inspired then it's not worthy. Having great trainers and mentoring them is very important. It was magic that Pravah's ABS program brings all that together

Pritha Dutt

Director, Empower Pragati



Public Engagement and Policy Impact



Through an initiative by the State Council for Education Research and Training, we were selected to be a part of the **MHRD CSO working group on the themes of ‘Experiential learning’ and ‘Life skills’** to create recommendations to strengthen the education framework within schools. The opportunity provided Pravah a space to contribute to a much-needed dialogue on strengthening school-based teaching and to be able to drive the agenda of psycho-social change and its relevance in the education space on a national platform of educators, government officials and stakeholders.

Pravah Jaipur Initiative was a part of **Child rights campaign initiated by Rajasthan State Commission for protection of child rights** (RSCPCR) with 5 other organization (UNICEF, Save the children, FXB, Plan, Action Aid) where they reached out to more than 500 adolescents and did a workshop with 80 adolescents of Badh Pitawas school. This was a huge step in making inroads with government systems, where we also contributed to the recommendations of adolescents to the RSCPCR.

Public Engagement and Policy Impact

As a knowledge partner for NIOS, we mentored them and designed an **Employability and Entrepreneurship course** for higher secondary education at NIOS. This curriculum will be reaching out to over 5,00,000 young people every year; which will give a high dividend each year. The course earns academic credits while preparing a fertile ground to acquire vocational skills simultaneously or at a later stage. The academic lens would enable learners to address the issues of aspiration building, acquisition of life skills and personality development while learning theories, concepts and vocational skills.

Our partnership with **Plan India** in the **National Debatathon** saw us reach out to young people across the country. In this model, medium of debate brought young people together to try and create solutions for issues of Young Girls in Vulnerable situations. Over a 100 young people who underwent this journey from across 5 cities and came together in Delhi for the national conference where the young people participated in creating a national youth charter on protection of the girl child. Pravah led the design and facilitation of the debatathon.



Music for Harmony, our annual youth led event celebrated since 2003, is a space where young people, partners, artists and the audience come together to celebrate stories of peace and harmony. The event also acts as a platform to recognize and amplify voices of our volunteers. This year, we celebrated the journeys of social hope and constitutional literacy undertaken by SMILE and Jagrik participants. The day long event was a milieu of reflections and festivities, celebrated through a host of artistic fervor and stalls.

Youthopia was a day long experience where we invited our stakeholders to engage with the discontent both within and around, listen to the voices of youth leaders across the country, and celebrate the leadership journeys traveled by SMILers and Changeloomers of 2017. Through the 'ideathon' with funders, partners and youth leaders; we generated a power-packed discussion on the challenge of investing in youth leadership while faced with glaring psychological, social and financial exclusions.

Public
Engagement and
Policy Impact

Jashn-e Jaipur- A Youth Jumbish is an annual youth festival organized by Pravah Jaipur Initiative, since 2008 to celebrate youth leadership as a vibrant, innovative and constructive force for finding solutions to persistent social problems and create a more just, equitable and peaceful world. This year, adolescents and youth of Jaipur celebrated 'social inclusion' and a vision of 'one community' through stories, performing arts and panel discussions. Highlights included university and media partnerships through volunteers' efforts, and showcasing of leadership stories to end early and child marriage.

We co-led **SamvidhanLIVE! The Jagrik Project** in Delhi and Jaipur in partnership with ComMutiny-The Youth Collective. This campaign took adolescents and youth across the country on an experiential leadership journey, played as an interactive social game. It built their capacities on constitutional literacy, sustainable development, access to services and participation in decision making spaces. The tasks addressed issues of gender inequality, caste system, poverty and created awareness of constitutional duties, building cross border relationships and gaining a deeper understanding of the issues faced by their respective communities.

1500

YOUNG PEOPLE

DIRECT
IMPACT

25000

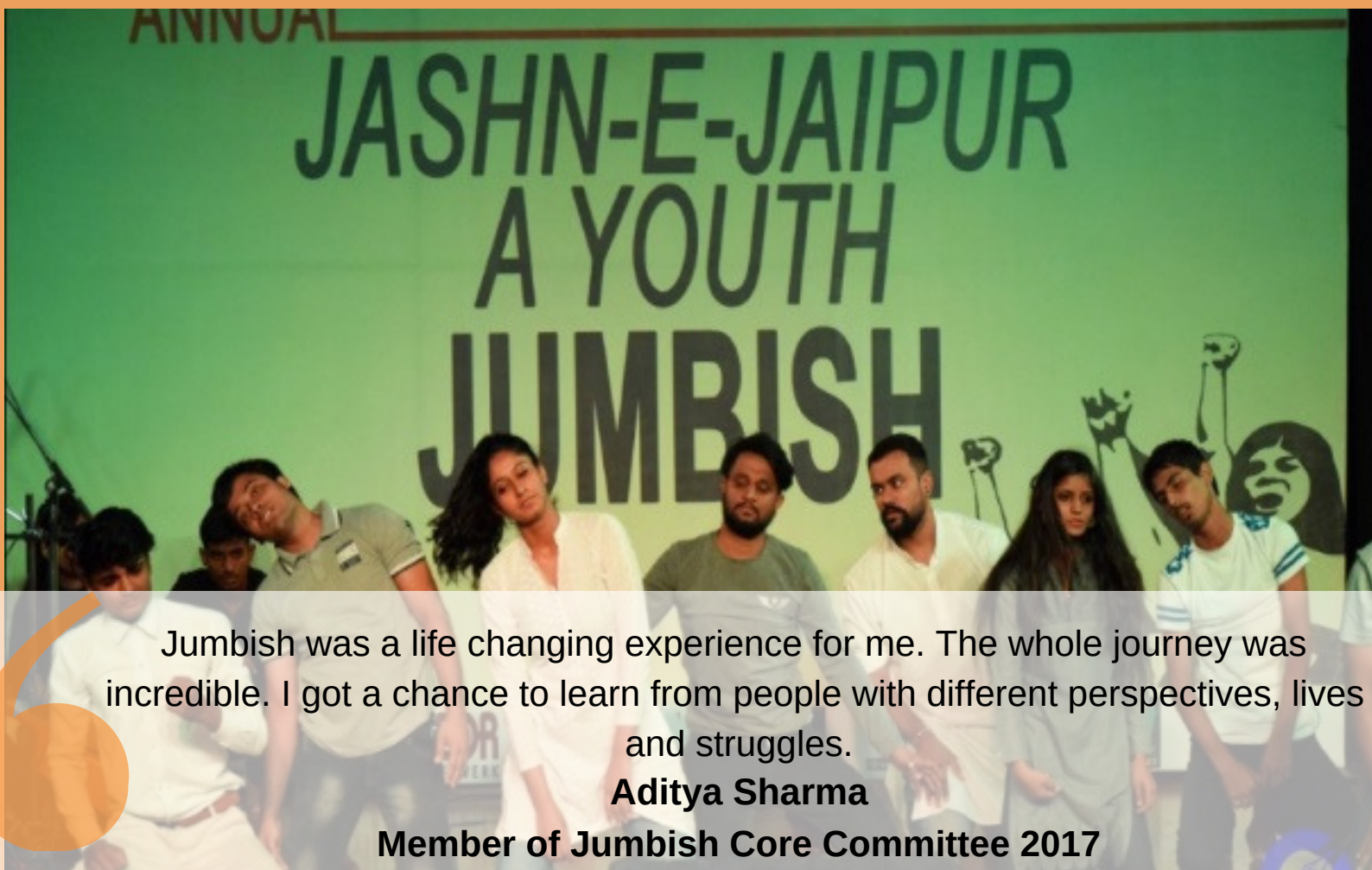
SOCIAL MEDIA
OUTREACH

6000

EXTENDED
IMPACT



Our volunteers speak with the police in Central Park of Connaught Place about their opinions on public display of affection as a part of Jagrik tasks.

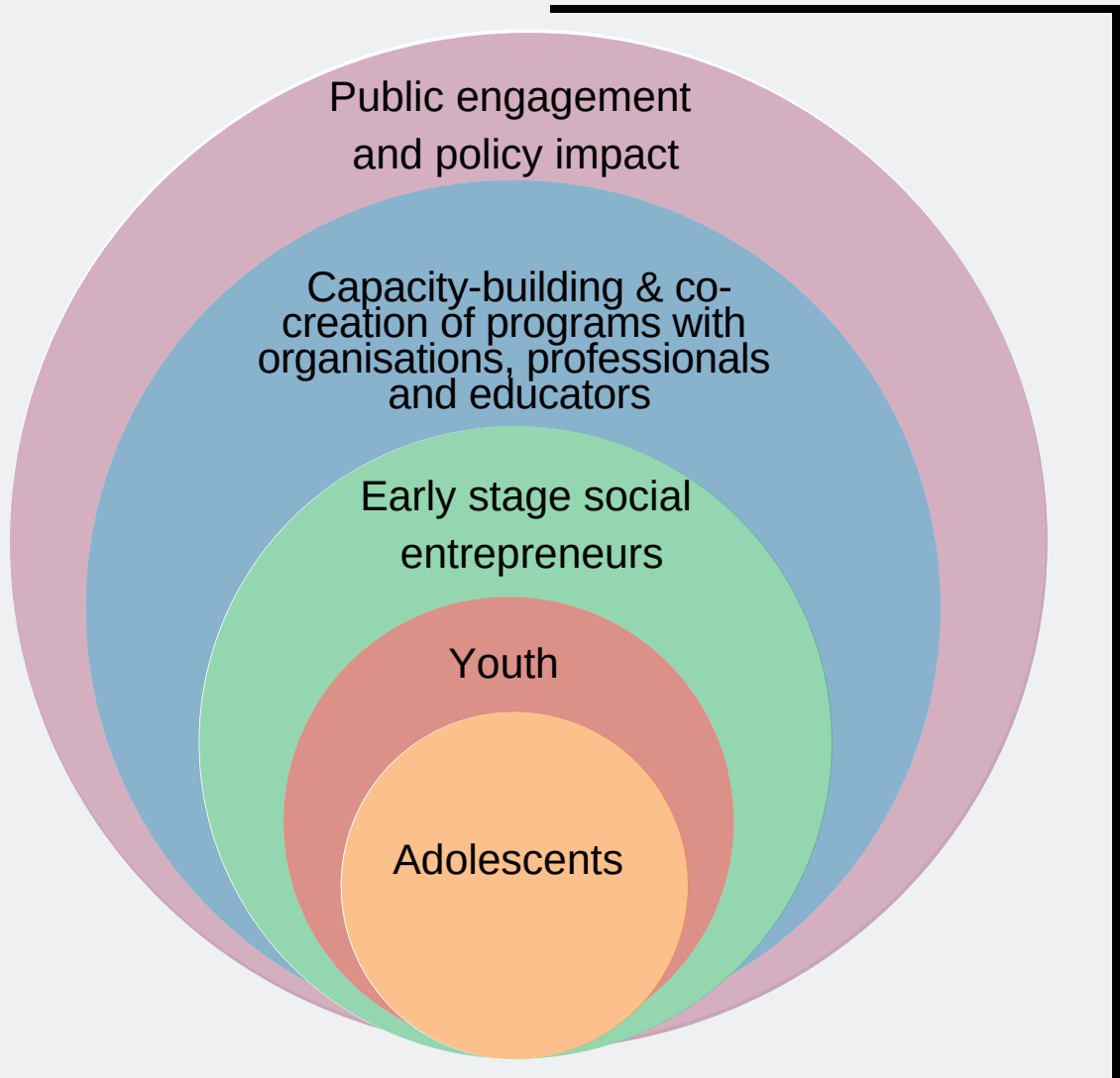


Jumbish was a life changing experience for me. The whole journey was incredible. I got a chance to learn from people with different perspectives, lives and struggles.

Aditya Sharma

Member of Jumbish Core Committee 2017

INTERNAL PROCESSES



Making it all possible

AN OVERVIEW OF OUR INTERNAL PROCESSES





**FUN IS A SERIOUS
BUSINESS AT PRAVAH**



Highlights from 2017-18

- Recommitment to the Seed and Soil group which is a voluntary group for leadership and learning
- Ensuring that we are able to hold joy in our processes.
- Regular meeting of Trinay Toli (Organisational Strategic Decision making group)
- Kickstarting 25 Years Celebration for Pravah on 8th September with an alumni meet.
- Communications and Visibility: Setting up and strengthening the executive team and capacitating teams and communication representatives to set up visibility processes within organisation
- Capacity building of internal teams through recruitment training, learning journeys etc.

OUR CREW

- Alexander Snee
- Amerah Khan
- Amreen Ahmed
- Anjali Anand
- Ankita Singh
- Anukriti Garg
- Arathi Kurup
- Ashutosh Nandwana
- Astha Aggarwal
- Atul Khera
- Avichal Pathik
- Bhawna Khattar
- Cornelius Ngade
- Divya Mukand
- Hano John
- Indu Verma
- Ishanee Bhattacharyya
- Ishani Sen
- Jitendar
- Khursheed Farash
- Loganathan J
- Malavika Pavamani
- Meghamala Sengupta
- Mithun Chandravanshi
- Mazhar Moin
- Neeru Malhotra
- Neha Buch
- Nida Ansari
- Nikhita Pai
- Nikita Wadhwa
- Nishant
- Nivedita Soni
- Om Prakash
- Payal Sharma
- Pooja Singh
- Prerna Singh
- Purnima Srivastava
- Rajesh SN Meher
- Rameez Alam
- Ramneek Banga
- Richi Singhai



- Ritikaa Khunnah
- Shaima Ahmad
- Sukannyaa Lahon
- Sukriti Sharma
- Sulab Kumar
- Suruchi Barua
- Swati Sharma
- Tanya Sharma
- Trijita Mukherjee
- Venkat Sai
- Yatish Bedi
- Zainab Naaz

BOARD MEMBERS

- Adeesh Mehra
- Arjun Shekhar
- Ashraf Patel
- Avinash Kumar
- Gouran Lal
- Ishani Sen
- Meenu Venkateswaran
- Neha Buch
- Rahul Roy
- Ravi Gulati
- Renuka Motihar
- Suman Kumar
- Sunita Menon

CONSULTANTS

- Kanika Sinha
- Naghma Abidi
- Shruti Sharma
- Sandeep Bhogra
- Sonal Chaturvedi
- Jyoti Bahri
- The Optimist Citizen
- Arunima Chatterjee
- Pooja Dhingra
- Aiysha Umar
- Umpilika Sarma
- Vaishali Singh
- Priyanka Sarkar
- Yusra Khan

PARTNERS AND CO-VOYAGERS

- Kailash Satyarthi Childrens Foundation
- TDS (Terre Des Hommes)
- Smile Foundation
- Rainbow Homes
- Youth Reach
- Ministry of Human Resource Development
- Karm Marg
- Jamghat
- Manzil
- Teach for Green
- The Bucket List
- State Council for Education Research and Training
- CABI skills
- Aman
- Salaam Balak Trust
- Confederation of Indian Industry
- Orissa Sector Council
- SVP
- Girl Effect
- School of Social Entrepreneurs
- Change Alliance
- United Nations Volunteers
- YP Foundation
- Bakul
- CREA
- NEG-Fire
- Khoj
- Breakthrough
- Action Aid
- National Youth Engagement Network (NYEN)
- IL&FS Institute of Skills
- Empower Pragati
- Magic Bus
- Jaipur Mera Shehar
- Vishakha
- UNICEF Jaipur
- Start Up Oasis
- VSO International
- VSO India
- Eklavya
- Kshamtalaya

- Audacious Dreams
- Bharat Calling
- Feminist Approach to Technology (FAT)
- Centre for Social Equity and Inclusion (CSEI)
- Ikure Tech
- Vyaktitva

Streaming Partners

- ALFA Educational Society
- Pravah Jaipur Initiative,
- Milaan – Be the Change
- YES Foundation
- Rubaroo
- Synergy Sansthan
- Agrini
- Prantakatha
- ComMutiny- The Youth Collective
- People for Change
- Bosco Institute Jorhat

Media Partners

- The Better India
- The Optimist Citizen
- Guhaar
- She Decides India

SMILE Partners

- Ekta Parishad
- Farm2food Foundation
- Gram Vikas Navyuvak Mandal (GVNML)
- Him Vikas
- Hum Kisan Sangathan
- Hunar Ki Pathsala
- Jagori
- Jatan Sansthan
- Manthan Sansthan
- Narmada Bachao Andolan (NBA)
- Pardada Pardadi
- Patang
- Sabuj Sangh
- Sadhna Forest
- Shri Bhuvaneshwari Mahila Ashram (SBMA)
- Urja Ghar

Educational Institutions

- LSR VAPP Society
- Mira Model School
- GD Goenka School
- Pathways School
- BlueBells International School
- Santa Maria School
- Ambedkar University
- Jesus and Mary College
- Miranda House
- Indian School of Development Management
- Tagore International School
- Department of Lifelong Learning
- IIM College
- IILM
- Subodh law college
- Institute of Management Studies (IMS)
- NIOS

SUPPORTERS

Funders

- American Jewish World Service (AJWS)
- Oracle
- Amplify Change
- Misereor
- Paul Hamlyn Foundation (PHF)
- HCL Foundation
- United Nations Population Fund (UNFPA)
- HSBC Foundation
- Castrol India
- International Council for Research on Women (ICRW)
- Australian Volunteers International (AVI)
- UK Aid
- Centre for Catalysing Change (C3-UNNITI)
- Fossil Foundation
- DKA
- Asia-Pacific Research and resource Centre for Women (ARROW)
- Plan India
- IDS Matching Donation From Grainger
- Janardan Menon
- JS VRIDHAGIRI
- Kamdhenu Tech Services Private Limited
- Kamal Rathore
- Kamini Prakash (Donation)
- Ketto Fund
- Krishna Shankar
- Kumud Adlakha
- Madan Mohan Pilhutla
- Meenu
- Nagarajan Sivasamakrishnan
- Netprophets Cyberworks Pvt Ltd
- Pawan Bhatiya
- Pawan Inder Singh
- Piyush Mehta
- Promila Ayyangar Org Consulting
- Rajesh Nandan Singh Meher
- Ramesh Viswanathan
- Ravish Malhotra
- Rohit Dalakoti
- R Shantaram
- R Venkatesh Iyer
- Sama Patel
- Sandeep Narang
- Shalini Karunakaran Kuila
- Shibaji Das- IDS
- Shivaji Das
- Shubhra Bhattacharya
- Steven Li
- Subrata Dutta
- Surabhi Bikhchandani
- S Viswanathan
- Tarun Kochchar
- Vinit Taneja

Individual Donors

- Ajay Khanna
- AJAY KUMAR
- Amit Aggarwal
- AMIT KUMAR
- Anisha Singh
- Anthony Conway
- Anshuman Prakash
- Balu
- Barin Das Geeta Das
- Bhaskar Jayaraman
- Bindaas Unlimited (CF)
- Champadevi Motilal Kela Charity Trust
- Dragonfly Education Pvt Ltd
- Greg Chapman
- Global Social Service Society

Financials

BALANCE SHEET AS AT 31ST MARCH 2018

Particulars	Note No.	As at 31 March, 2018		As at 31 March, 2017	
A SOURCES OF FUNDS					
1 GENERAL FUNDS	2				
(a) FCRA		4,589,176		3,891,584	
(b) LOCAL		<u>16,396,658</u>	20,985,834	<u>8,540,820</u>	12,432,404
2 EARMARKED FUNDS	3				
(a) FCRA		5,668,792		476,324	
(b) LOCAL		<u>(415,640)</u>	5,253,152	<u>2,584,672</u>	3,060,996
3 PROPERTY FUND	4				7,340,000
4 CURRENT LIABILITIES & PROVISIONS	5				
Creditors					
-For Services		486,631		1,688,144	
-Audit fee payable		78,244		63,000	
			564,875		1,751,144
TOTAL			<u>26,803,861</u>		<u>24,584,544</u>
B APPLICATION OF FUNDS					
1 NON-CURRENT ASSETS	6				
(a) Fixed Assets					
Tangible Assets			7,088,386		7,394,713
2 CURRENT ASSETS	7				
(a) Cash and Cash Equivalents		15,777,976		13,632,793	
(b) Loan and Advances		<u>3,937,499</u>	19,715,475	<u>3,557,038</u>	17,189,831
TOTAL			<u>26,803,861</u>		<u>24,584,544</u>

INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2018

Particulars	Note No.	For the Year Ended 31 March, 2018	For the Year Ended 31 March, 2017
1 INCOME	8		
(a) GENERAL FUND			
i FCRA		899,929	633,586
ii LOCAL		2,714,031	6,687,239
(b) EARMARKED FUND			
i FCRA		62,992,524	49,389,549
ii LOCAL		21,135,692	31,005,067
TOTAL		87,742,176	87,715,441
2 EXPENDITURE	9		
(a) GENERAL FUND			
i FCRA		202,337	15,799
ii LOCAL		2,198,193	1,837,097
(b) EARMARKED FUND			
i FCRA		57,800,056	52,708,853
ii LOCAL		24,136,005	30,540,353
TOTAL		84,336,590	85,102,102
EXCESS OF INCOME OVER EXPENDITURE		3,405,586	2,613,339
APPROPRIATION			
GENERAL FUND			
FCRA		697,592	617,787
LOCAL		515,838	4,850,142
EARMARKED FUND			
FCRA		5,192,468	(3,319,304)
LOCAL		(3,000,313)	464,714

Transparency Disclosures

Sl. No.	Name and Address	Board Position	Affiliate Organization	Affiliated Position	Salary/ Allowance/ Fee	Reimbursement	Total
1	Ms. Ashraf Patel 96 Block1, Charm Wood Village Erose Garden, Faridabad, Haryana	Board Member	None	Director	822,292	-	822,292
2	Ms. Meenu Venkateswaran 181 Sarvodaya Enclave, New Delhi -	Founder Member	None	Director & Secretary	1,067,887	3,539	1,071,426
3	Ms. Neha Buch B-1/403, PWO Housing Complex Sec-43, Gurgaon Haryana 122002	Board Member	None	CEO	2,182,467	17,644	2,200,111

Identity and Legal Status

Pravah is a non-profit society registered under the Societies' Registration Act, Registration Number S/24758 on 8th September 1993.

Income Tax exemption under Section 80G Vide Regn DIT(E)/20017-2008/P-425/2784.

Foreign Contributions permissible under FCRA registration no. 231650876 dated 08-10-2016.

Income Tax No. PAN/GIR No. AAAAP7947E.

Registered Office: S-508, Hawa Singh Block, Asiad Village, New Delhi

Bankers: Andhra Bank, Green Park; Axis Bank, C.R. Park; HDFC Bank, Kalkaji; Kotak Mahindra Bank, Greater Kailash II



A: 8, Balaji Estate, 3rd Floor, Guru Ravidas Marg, Kalkaji, New Delhi 110019, India

T: +91 11 26440619, 26213918, 26291354, 40505743, 49052146

E: mail@pravah.org **W:** www.pravah.org **B:** http://pravahdelhi.wordpress.com

F: PRAVAH

T: Pravah01

Y: the5thSpace /Pravah

IG: pravahdelhi

Society Registered under the Societies Registration Act Reg.No. S24758

Donations exempted from Income Tax under Section 80 G vide Reg. No. DIT (E)/2007-2008/P-425/2784 dated 03/12/2007