Diving into the ocean of social hope..

ANNUAL REPORT

2019-2020
Pravah was seeded in 1993, with the intent to create safe spaces for adolescents and youth to form their own opinions, worldview, bring about change within themselves and the society around them. Our education system is geared towards providing youth with skills to have a secure career and future however it does not prepare them adequately with skills to navigate life. We realise that to invest in nurturing lifelong learners it is critical to equip one with these skills in their adolescence or young adulthood. Pravah views youth through the youth centric development lens which focuses on building their leadership potential. Young people are viewed through various lenses in our society. We work with young people from diverse backgrounds to build their agency and enable them to act, such that they become self-aware, deeply empathetic, socially responsible leaders.

Pravah has reached out to 7 Lakh adolescents and youth, strengthened over 1000 youth engaging and youth led organisations across India and impacted 15 Million lives. Our national presence is through long term, quality partnerships with youth led organisations across India. Over the years we have reached out to in-school and out of school adolescents, youth in colleges, young social entrepreneurs, educators, youth facilitators and youth development organizations to create a nurturing ecosystem for youth centric development.

**Our vision:** To co-create a sustainable national ecosystem that nurtures empowering spaces with and for young people, by investing in partnerships, capacity building of people and organizations; and engaging with multiple stakeholders in the adolescent and youth space with a focus on youth-centric development issues.
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26 Years of Flow..
In 1995, founders created Pravah amidst the context of communal riots and turbulent social environment. It began with programs on leadership and skills training for adolescents in schools and colleges.

Pravah worked to increase the involvement of local, national and global organizations in their journey to develop leadership capacities in young people and influence transformational social change in the community.

Through the use of streaming activities Pravah was able to diversify their target groups to include social entrepreneurs. As well as obtaining partnerships with youth organizations and expanding nationally through creation of Pravah Jaipur Initiative and The Youth Collective.

### Pravah's Journey

<table>
<thead>
<tr>
<th>Year</th>
<th>Initiative</th>
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<tr>
<td>1993-97</td>
<td><strong>From Self to Society:</strong> From Me to We, included leadership and skills training for adolescents in school.</td>
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<tr>
<td>1998-02</td>
<td><strong>Global Xchange:</strong> A 6 month, inter-cultural, exchange program between India &amp; UK for young people.</td>
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<tr>
<td>2003-07</td>
<td><strong>Nurturing Entrepreneurship:</strong> Changelooms was created to support young social entrepreneurs to strengthen their initiatives.</td>
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#### Pravah's Initiatives

- **S.M.I.L.E Intern-ship:** Student Mobilization for learning through Exposure, a learning and leadership journey for college students focusing on self exploration and social change.
- **Music for Harmony:** An annual youth led festival that uses powerful artistic mediums to spread peace, hope & harmony in the community.
- **Creation of ComMutiny: The Youth Collective:** A national collective of 40 organizations, created to work towards building vibrant ecosystems for youth work through campaigning & advocacy.
- **Creation of Pravah Jaipur Initiative:** Pravah expands regionally as the Jaipur Initiative, offering a safe space for young people.
- **The World is My Classroom:** A training program for pre-service and in service teachers to design leadership programs and facilitate life skills.
- **Nurturing Entrepreneurship:** Changelooms was created to support young social entrepreneurs to strengthen their initiatives.
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#### Pravah's Programs

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**Future visions for Pravah**

Influencing for a conducive environment

Pravah started influencing a larger ecosystem of educators, facilitators and organizations to seed a youth development perspective.

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<th>Period</th>
<th>Program</th>
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<td>2008-12</td>
<td>Learning Voyages</td>
<td>Building leadership capacities of practitioners, facilitators and youth professionals.</td>
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<tr>
<td>2013-18</td>
<td>SCOUL (Scale with Soul)</td>
<td>Strengthening the ecosystem for youth</td>
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<td>2019-20</td>
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<tr>
<td>2008-12</td>
<td>Ocean In A Drop</td>
<td>2 decades of learnings from youth work celebrated with the publication of the book 'The Ocean In A Drop: Inside-Out Youth Leadership.</td>
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<tr>
<td></td>
<td>Scaling with Soul</td>
<td>SCOUL: Focused attention on up-scaling whilst maintaining the depth of programs.</td>
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<tr>
<td></td>
<td>My Life Mere Faisle</td>
<td>A psycho-social approach towards the issue of early and child marriage, enabling young people to take charge of their lives and decisions.</td>
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<td></td>
<td>Changelooms With.in</td>
<td>Supporting 100 social entrepreneurs across India on initiatives on social inclusion.</td>
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<td></td>
<td>Abilities Beyond Skills</td>
<td>Aiming to create sustainable employability by building life capacities and technical skills in young people and employers.</td>
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<td></td>
<td>Pravah International Citizen Service</td>
<td>A 3 month exchange rural immersion for young people between UK &amp; India in collaboration with VSO International &amp; DFID.</td>
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<td></td>
<td>Pravah designed and implemented numerous programs that spread across national boundaries and addressed the key needs of young people, so that they can build life capacities, skills and take charge of their lives and decisions. Pravah also incubated Anhad Pravah, MP &amp; Rubaroo in Telangana.</td>
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<td></td>
<td>Pravah has extensive plans for the future. These include increasing visibility, more diversity and inclusivity across India to increase the national footprint. Pravah also aims to work sustainably and endeavor to become as experts of youth and mindset change.</td>
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PRAVAH’S RESPONSE TO COVID-19

Pravah works with young people to help them understand social responsibility and what it takes to be an active citizen. In the current times both these areas acquire critical meaning and importance. Other than the medical and administrative responses which are fundamental to tiding over the crisis, what is going to ensure that these actions be truly effective is a response that foregrounds the community while being socially responsible at the individual level. Due to the COVID-19 pandemic and its fallout our work is now focused on getting young people and communities to respond proactively, responsibly and empathetically.

Our partners are core to our interdependent community and share with us our vision and mission of creating 5th spaces which evoke feelings of love, freedom, social hope, ownership and growth. Presently we are engaging intensively with 100+ such co-voyagers so that we can work on:

- Capacity building of youth leaders to become active citizens and take up volunteering activities for COVID-19 responses within their RWAs, villages and communities
- Supporting young social entrepreneurs to start and sustain strategic response initiatives for COVID-19 prevention and mitigation.
- Psycho social well being of adolescents and youth in urban, semi urban and rural settings

Hope rides high in our community of young changemakers. It is this light of hope which illuminates the 4 pillars that anchor our work during these times:

**HEALTH:** foregrounding psycho social and physical well being as a priority for young people

**OPPORTUNITY:** creating and accessing opportunities to engage proactively beyond the self with larger spaces and eco systems

**PURPOSE:** enabling young people to find purpose and relevance in an ever changing world

**ENGAGEMENT:** empowering young people to participate in issues, dialogues and activities to help them understand diversity and differences

We express deep gratitude and solidarity with all our alumni, partners and volunteers who are actively involved in the relief work and are supporting the community with passion and hard-work. We all are working towards ensuring that this team becomes larger and empowered going from strength to strength.
Dear Friends,

As a youth leadership and development organisation, we are often asked; what does it take for young people to believe in themselves and make a difference in the world around them? At Pravah, we strive to walk the talk by investing in young leaders internally and externally by creating nurturing spaces that enable young people to take a journey from discovering change within themselves by connecting with the society around them.

India is looking at the largest number of young people entering the workforce over the 10-15 year period, thereby positioning India to reap a demographic dividend. The investment we make in young people today is going to be a critical determinant of whether we actually reap a dividend or are burdened by a liability. At Pravah, we believe that this is an opportune time to shift the narrative from reaping the demographic dividend to sowing demographic multipliers. While the dividend looks at youth as assets to be invested in for society’s benefit, the multiplier means creating conditions and spaces where the young can multiply their own potential.

Young people have seen a tectonic shift in their environment which directly affects their learning, growth & opportunity. We believe that our contribution to sustainable youth development is to nurture social hope by building value based leadership amongst youth, strengthening youth organisations to design and facilitate effective journeys, and co-creating social change that keeps constitutional values alive.
There is a ray of hope, young people have made an effort to be seen, to come together, to raise their voices for a just future. We have seen examples of this in movements led by young people for equitable education opportunities, gender equity, communal harmony etc. Inspite of all these efforts, they may not feel like they have a legitimate space to assert themselves and be heard, and thus the need to keep investing in nurturing spaces for youth.

Last year was dedicated to creating and nurture social hope by investing in leadership of young people by working on the following strands:

- **Building adolescent leadership**: We worked with 6000 adolescent leaders on school based leadership council workshops, enhancing leadership and agency building in the arena of Sexual and Reproductive Health Rights (SRHR).
- **Nurturing youth leadership**: Direct engagement with 8500 youth leaders through fellowships, internships, exposures and capacity building programmes.
- **Strengthening youth engaging organizations**: We engaged with 25 social entrepreneurs on building second line leadership and strengthening organizational capacities.
- **Co-creating systemic change**: Curriculum development on participation through inclusion of SDGs.

Our attempt has been to imagine the DNA of this social hope by keeping the constitutional values and youth centric design principles at the core of all our work.

We invite you to read about our work in the hope that it will inspire you. We would also like to take this opportunity to thank everyone who has walked with us in the last 27 years, this journey would have been incomplete without you. Pravah invites you to join us in this journey of creating meaningful change in the world around us.

**Warmly**

*Ritikaa Khunnah and Neeru Malhotra*

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1. Concept of demographic dividend to demographic multipliers is from ‘Unfolding the yin and yang of the young - Moving from demographic Dividend to Multiplier’ (Draft Paper) by ComMutiny.
DNA OF SOCIAL HOPE:

Moving from viewing youth as demographic dividend to multiplier. Creating spaces and policies to foreground agency, ownership co-leading with, for and by the young people.
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<td><strong>5 Lac Youth Leaders</strong></td>
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<th>Co-Creating Social Change</th>
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<td>- Leadership learning journey of early stage social entrepreneurs.</td>
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<td>- Support capacity building of youth facilitators, educators, government functionaries across the non-profit and government sector.</td>
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*The adolescent and youth leader numbers are work in progress.*

DNA OF SOCIAL HOPE: Cumulative Impact* Number over 26 Years

- Building Adolescent Leadership
  - 2 Lac Adolescent Leaders
    - School based leadership council workshops.
    - Adolescent learning and leadership journey through volunteering in the social sector.
    - Developing understanding on issues of SRHR and enhancing agency by practicing decision making capacities.

- Nurturing Youth Leadership
  - 5 Lac Youth Leaders
    - Fellowship programme giving youth an experience to co-create social action.
    - Become youth facilitators and understand SRHR and facilitate journeys for other youth.

- Strengthening Youth Engaging Organizations
  - 1000 Partner Organizations
    - Leadership learning journey of early stage social entrepreneurs.
    - OD journeys with mid-level entrepreneurs to build second line leaders.
    - Support capacity building of youth facilitators, educators, government functionaries across the non-profit and government sector.

- Co-Creating Social Change
  - 15 Million People Reached Out To
    - Social action projects & curriculum development on participation, inclusion & employment covering all the 17 SDGs.
OUTREACH NUMBERS:
April'2019 - March'2020

- **6000** Adolescent Leaders
- **8500** Youth Leaders
- **25** Social Entrepreneurs
- **20** Number of States Covered
- **4 Lac** Social Media Outreach
- **50,000** Number of People Impacted by Our Adolescent & Youth Leaders
Pravah’s Adolescent Intervention works with 12-17-year olds, to develop core life competencies such as deep-self-awareness, relationship building, learnability, critical thinking, taking responsibility, empathy, problem-solving, decision-making and creative thinking. The programmes also seek to build a deeper understanding of social issues and provide opportunities for social action across Delhi-NCR and Jaipur through Pravah Jaipur Initiative. We partner with over 100 schools and organisations across NCR and Jaipur.

- A learning and leadership workshop was conducted by Pravah, New Delhi on Adolescent Decision making with students of grades 6th to 9th of Kasiga School, Dehradun. They were a part of the proposed 4 day journey on a module based integrated life skills approach. This journey was facilitated keeping in mind the values and principles of Kasiga School and Pravah’s 5th space youth development approach and constant pegs were created to understand self, relationships and the society in an interconnected way.

- The HCL-Uday My School Programme on education, in its third year, ran with 4 government schools in U.P reaching out to 600 adolescents to deepen student led participation and active citizenship. As a part of the 30 hour leadership journey curriculum, adolescent leadership councils- ‘Bal Panchayats’ were set up to support effective decision making of the school and build community-based action projects. Through the Bal panchayats students were able to vocalize deprioritized adolescent-centric issues to duty bearers through action projects like health surveys and regular ‘bal sabhas’ to address prevalent issues of their school like water scarcity and sanitation.

- Pravah designed and facilitated workshops with community peer leaders (adolescents) on ‘Growing up Healthy’ in community centers of Ambuja Cement Foundation- Dadri and Roorki.

- Muskaan Fellowship is a unique youth leadership training program, designed and developed by Jubilant Bhartia Foundation and Pravah, focused on sensitizing and enhancing the capacity of youth on community issues. The program is an intense, experiential learning journey with experts and mentors. The participating youth had the opportunity to understand themselves and work on improving their skills as well as contribute to the society through volunteering opportunities being created by JBF around their villages during their study career. Pravah integrated a life capacities curriculum for Math and English reaching out to 3000 adolescents.
NURTURING YOUTH LEADERSHIP

Driven by the spirit of youth volunteerism, our youth programs provide a platform for young people between the age of 18 & 25, from across diversities of sexuality, caste, class, religion, region, disability, to develop their leadership capacities and become self-aware, deeply empathetic, socially responsible leaders. By becoming part of experiential learning journeys such as rural internships, urban exposures, youth led campaigns and leading self-designed social action, young people get an opportunity to build deep self-awareness, understand systems, learn new skills and realise their potential as change makers. While our direct engagement with young people spans across Delhi NCR and Jaipur, we also work with young people in collaboration with our Streaming partners in the states of Madhya Pradesh, West Bengal, Uttar Pradesh, Rajasthan, Bihar, and Jharkhand.

SMILE In-turn-ship is a learning and leadership journey where young people (18–25 years) are placed for a period of 3-6 weeks with grassroots organizations/social movements across India. This exposure to ‘ground realities’ of the country, allows individuals to build deep self awareness, form cross border relationships, take informed stances on issues of social justice and at the same time, provides the host organization with a helping hand on different projects through specific skills of the volunteer(s). In the last one year we have sent 64 young people for S.M.I.L.E In-turn-ship in 15 different organizations across India (Madhya Pradesh, Uttar Pradesh, Himachal Pradesh, Uttarakhand, Haryana, Rajasthan and Delhi).

SMILE Professionals: A 10 month learning and leadership journey for SMILE Fellows to build their capacities in professional youth work by leading youth programs, whilst being mentored in doing so was conducted. In the pilot of the SMILE Professionals, we had 2 Professionals leading the 6th batch of the SMILE Fellowship.

SamjhoToh - The Samvidhan Live Dialogues was a pilot aimed at bringing young people from different ideologies and create a space to learn and practice the skill of deep dialoguing and create a vision of India together. There were 2 cohorts with which this pilot was being run. One cohort through open mobilization which had 15 participants and another was an institutional partnership with Moti Lal Nehru college.

Storytelling workshop with Magic Bus consisted of 3 day-long workshops on storytelling, that was designed and facilitated with 15 youth peer leaders.
Leadership Workshop in partnership with Jagori Rural Charitable Trust: A 4-day leadership building workshop with 14 adolescents and young people (Peer Leaders) was conducted. The workshop aimed at building leadership capacities of the peer leaders to be able to lead action in their communities.

Professional Skill Building workshop with Feminist Approach to Technology (FAT): A one day professional skill building workshop with 24 volunteers from FAT was facilitated, that supported them in building their capacities in teamwork and conflict resolution.

Youth Exchange with young people from Bangladesh in partnership with OXFAM: As part of Oxfam’s ‘Empower Youth for Work’, Pravah facilitated a youth-exchange session on the 5th space with young people from Bangladesh and India.

MLMF My Life Mere Faisle is a 45 hours long curriculum that aims at building agency and decision making capacities in young people such that they become aware of their aspirations and start practicing active informed decision making about their life while taking important stakeholders along. In the last one year, we facilitated this journey for 190 participants through self-development workshops at Jesus and Mary and Miranda House colleges of Delhi University, Group Exposures, Internships and MLMF campaigns.

Norwegian Agency for Exchange Cooperation funded the Pravah Activate Youth Exchange program, the first South-South exchange co-implemented by Pravah to facilitate transformative change in young people and communities. The pilot co-hort of Indian volunteers was placed with the co-implementing partner, ACTIVATE! Change Drivers, South Africa.

Youth Addas:
1. Water Crisis in India: A Youth Adda designed to understand the current water crisis in India and addressing the ways in which we can engage with the same.
2. SDG Youth Adda on Air Pollution: Pravah, Restless Development, Communityn-The Youth Collective & UNV came together to host a Youth Adda to address the current air pollution crisis in New Delhi. SDGs 3, 11, 12, 13 were explored through the same.
4. I-Card: A youth adda for young people to understand different identities and how they play out in the system to cause inequalities.

We reached out to a total of 150 young people through the aforementioned Youth Addas.

Workshop in partnership with Arrow women and YP foundation: Pravah co-facilitated a 3 day workshop on SRHR and intersectionality with 22 young people.

Urban Exposure: Exploring the values of secularism, peace and unity YI led a heritage walk with 33 young people from Delhi, in Mehrauli to learn from Delhi’s shared history of harmony and bring back stories that advocate for peace, harmony and a celebration of the ‘other’.

Get Real: A three day workshop for 17 young people to build deep self awareness and go beyond what they know of themselves and dive deeper to realize their aspirations, understand the values they prioritize in making decisions, reflect on their fears and ways to challenge these fears.
Growing up and having seen the experiences of women from her community, Uma felt the need for awareness around SRHR for women, especially adolescent girls and young women. Through her project, Uma not only aims to create awareness, but also build their capacities to take decisions for their own lives.

Uma feels that she can see an inside out change in herself, from being able to grasp opportunities more easily, to understanding a greater array of issues, and engage in effective networking.

"I have seen an inside out change in myself."
Over the last 5 years, we have designed and implemented a life capacities program on employability specially designed for the skilling sector, using a youth development approach. ABS aims to reconcile the market’s need for potential employees to go beyond 21st century skills; with building the capacity to learn new skills, in young people. The emphasis is on building skills that an employer would look for, including the ability to deal with conflicts positively, to take initiative when necessary, to take decisions which reflect a good balance of people and task orientations, to negotiate effectively and be a good leader is given. The curriculum has been customized and implemented in partnership with diverse universities, organisations, corporates, government skilling centres and partners across India.

- **Eklavya Castrol India Project** in its 5th year running, focused on the up-skilling of two-wheeler technicians from remote areas with skills required to further their profession as a sustainable income generating activity through a ‘training of trainers’ model. It was run in partnership with Empower Pragati and focused on upgrading their technical skill to negotiate for a better income, enhanced leadership capacities enabling them to strengthen their customer orientation for service. This year we created a pool of 15 master trainers and mobilizers with strengthened capacities to deliver modules of the value-added curriculum focusing on technical skills along with life competencies, and reach 2550 two-wheeler technicians in districts of UP and Haryana. The programme has also led to groups of mechanics coming together to form unions across multiple markets.

- **PM Yuva Yojana under Ministry of Skill Development and Entrepreneurship** in partnership with NIESBUD- As part of the PM Kaushal Vikas Yuva Yojana, we’ve designed an entrepreneurship curriculum for government Industrial Training Institutes (ITIs) in Delhi to promote self-employment among students. Currently rolling out across 17 Government ITIs reaching out to 1700+ students and 28 teachers. The program involved a training journey with local ITI teachers who would further facilitate the EDP curriculum with students.

- **HSBC Skills for Life** was designed to build abilities of 600 economically disadvantaged youth from Delhi in areas of ‘Retail’, and ‘IT/ITeS’ domain skills by equipping them with life capacities, IT skills and communicative English. Through the 10-month training of trainer learning journey, the focus has been the certification of at least 80% of trained disadvantaged youth, provide job opportunities to all trained candidates and secure placement to 70% of them.
• Life Competency for Sustainable Employability (LCSE) at Ambedkar University Delhi rolled out with 205 students for the last 2 years; to bridge the gap between expectations of employers and potential employees; and to equip students with life capacities critical for navigating sustainable employment opportunities.

• UNFPA – Usha Silai School project reached out to 4000 Silai school learners and 200 Silai school women entrepreneurs across 4 states through a yearlong journey with 24 Master trainers on their capacity building. The 20 hours curriculum was integrated with the technical course and was focused on Aspirations, Entrepreneurship, Work-life balance, SRHR and understanding of gender and gender roles.

• Business to Rural (B2R) ABS curriculum was integrated as a part of the induction training for the new employees of B2R equipping them with life capacities for sustainable employability. This was a 25 hours curriculum being developed and trained on by the Pravah staff.

"Pravah training of trainers journey helped me build my capacity to reflect, learn from my mistakes, actively seek feedback and continuously polish my facilitation skills. I have witnessed a drastic change in the way I communicate. I'm now able to confidently connect and convey my message to any type of audience."

Harshwardhan Singh
Life Skills Trainer, Castrol Eklavya Project
Empower Pragati

“Empower, Pravah aur mere sathiyon ki sahayta aur bharose se mai aage badha. Har mod par unhone mujhe kuch naya sikhaya aur fir mujhe khud par chhod diya. Hare ek sikh kaafi mehatvapurna rahi.”

MD Shamshad
Technical Trainer, Eklavya- Castrol India Project
We feel it is critical to create an ecosystem of excellent youth focused organizations as well as ensure that there are well trained professionals and practitioners in this field who lend core human capital and leadership to organizations. Our key to strengthen youth development work as a valuable and viable profession, and as in any growth process the need is not just for instilling knowledge and skills but an all-round development of professionals engaged in creating youth participation in social change.

- Pravah designed and facilitated a 2 day UNV induction training for 20 UNV-DYCs and 8 Community Volunteers on Youth Leadership & Development, Components of exploring self, building relationships and working with youth. The workshop had a diverse youth audience from different districts of India. The sessions offered a safe space to share their experiences, celebrations and challenges from the ground which enabled a peer connect.

- My Life Mere Faisle, has been running from last 5 years across 7 states (M.P, Rajasthan, U.P, Telengana, Bihar, New Delhi, Jharkhand) with 11 coalition partners (Synergy, ALFA, YES, Milaan, PJI, People For Change, Agrini, Anhad Pravah, Diksha Foundation, Rubaroo) with support from American Jewish World Service and Amplify Change. This year 3400 young people went through the leadership learning journey. The coalition members came together twice in the last one year to review, learn and share best practices on the issue of ECM & SRHR. Social media has become a critical tool for visibility and advocacy thus having the youth fellows as the panel for one of the facebook LIVE that was curated to share the impact stories.

- Corporate Volunteering in HCL Foundation: Pravah in partnership with HCL Foundation facilitated the journeys of 70 meritorious scholars around Delhi and Chennai under the Power of One, My Scholar Programme. The model encouraged and facilitated 30 HCL employees as mentors to contribute to the learning and growth of the scholars. The programme aimed at supporting the scholars with life capacities to navigate their own journeys and equip mentors with skills to support the scholars.

- Conducted a 2 year long journey with teachers supported by International Center for Research on Women across 10 Delhi government schools to understand issues of gender especially for adolescent girls within the schools. This years’ intervention resulted in creation of Samvad - A gender docket for teachers to create safe and empowering classrooms.

- In partnership with UNICEF Kashmir, Pravah developed capacitites of 25 Master trainers and 108 Animators to create Adolescent Resource Centers further reaching out to 5000 adolescents as safe spaces for them in 3 districts of South Kashmir. Pravah used the FReason curriculum: Designed towards taking decisions with feelings and reasons, for adolescents to build their ability to deal with their feelings positively, seek and provide support to their peer group for their well being and engage with their communities meaningfully.
This year, with support from Oracle, Changelooms nurtured capacities of 10 youth-led startups (Urjaghar, We are One, Guhaar, Rural Trek, Sonzal Welfare Trust, The Queer Muslim Project, YOUCAN, Alter School, Vidhyalaya Udhyam, Varitra Foundation) across 9 different states (Jammu and Kashmir, Haryana, Delhi, Uttar Pradesh, Rajasthan, Gujarat, Maharashtra, Tamil Nadu and Kerala). The design of the program has right balance of new learning, application and real-world connect with the entrepreneurs work. Spaces created in the journey helped to build relationships, receive support from one on one mentoring and build energy for on-ground action. The Changeloomers through their work reached out to 4,098 people intensively, 7,237 people extensively and 35,850 people through online engagement in a period of 7 months.

Saanstha, an organisational development leadership journey, deepens leadership skills of social entrepreneurs to identify challenges, energise and enable them to action. Thus, enabling them to create a strong network of impactful youth-centric organisations, ran for its 3rd year with 8 participating organisations. This journey supported by Paul Hamlyn Foundation in its third year reached out to 8 participating organizations; People For Change, Anhad Pravah, Diksha Foundation, Sauhard, Blue Ribbon Movement, Way Foundation, Jamghat, Sunderban Green Environment Association (SGEA). With mentoring support from Pravah and Vyaktitva, organisations worked on diverse OD challenges like, building second-line leadership, building skill to ensure financial sustenance, building robust internal processes and structure.

The Alumni Mentoring program supported by the US mission to India, was designed to engage young USG program alumni through a journey of professional development. The mentoring journey focused on professional growth through a deeper understanding of one’s values, attitudes and skills. The program directly reach out to 27 Alumni mentors, 56 young alumni of USG programs and 2500 community members were impacted through social action projects run by the participants.

Pravah in collaboration with Tata Institute of Social Sciences (TISS) conducted a 7 days certification programme "Ocean In a Drop" for youth work professionals to build their capacity and strengthen youth engagement. 15 participants from 14 organisations across India participated in the program.
We believe voices, ideas and actions of young people have been critical in social change and transformation. Through our efforts this year we have aggregated youth voices, supported youth-led events and on-ground action.

- **Chota Muh Khari Baat** campaign was an attempt to move the normative needle from 'chota muh badi baat' to 'chota muh khari baat' (small mouth, real talk) by challenging the narrative that doubts young people's ability to make informed decisions. It aimed to highlight the stories where decisions made by young people have not just positively impacted their own lives but the lives of their families and communities as well. The campaign was directly run by 200 youth and adolescents coming from 7 states, who collected 700 stories of change. Through this we reached out to 1000 adults through our on-ground events and 12000 through hosting a Facebook live as a culmination of the campaign.

- **Music for Harmony** is Pravah's annual event which is co-led and co-created with youth volunteers. It is a musical event through which we advocate for peace, love and harmony through various art forms. It is also a space to celebrate the efforts and amazing journeys of our volunteers and to build a community of like-minded people. This time around, Music for Harmony was led by 24 volunteers and had an on-ground outreach of 400.

- **Jashn-e-Agaaz**, every year aims to create a space to advocate for the need to invest in youth centric development. Jashn-e-Agaaz 2019, aimed at facilitating and advocating for inter-generational dialogue as a way of empowering young people to take the other stakeholders of their life along, whilst having the agency to take decisions of their own lives. Jashn-e-Agaaz 2019, reached out to 300 people consisting of young people, parents, teachers and members of other civil society organisations.
Amplifying Youth Voices

To celebrate ‘children, childhood, child rights and children's voices’ on 30th anniversary of the Convention on the Rights of the Child (CRC@30), Pravah in partnership with ComMutiny-The Youth Collective supported by GoB and UNICEF Bihar, Adolescent Cell, Women Development Corporation, Social Welfare Department and ActionAid designed and facilitated across 11 districts & Bihar state level consultations with 450+ adolescents. The adolescents also presented their ‘charter of recommendations’ on ‘Vision for a Safe and Violence Free Bihar for Children’ to State Government officials and Policy-makers.

To respond to the skill and employment challenge in South Asia, UNICEF Regional Office for South Asia (UNICEF ROSA), Generation Unlimited Global Team, the Global Business Coalition for Education (GBC-Education), co-hosted the South Asia Youth Skills and Solutions Forum. Pravah facilitated a dialogue among 30 youth leaders across South Asia to bring their voices and demands together to share at the Forum. Youth delegates from Pravah represented the need for youth voices in strategy building for the skilling sector. Over 250 delegates across 8 countries representing civil society, private sector, government, international agencies, and youth participants, attended and contributed to the event.

In partnership with UNV, UNFPA & ComMutiny-The Youth Collective, Pravah designed and facilitated 5 regional level consultations with young people and youth workers to identify aspirations of young people and barriers faced by them to inform the National Youth Policy Review and the Leave No One Behind section of the VNR (Voluntary National Report) tabled by NITI Aayog. For the latter Pravah was part of the larger consortium of civil society organisations led by Wada Na Todo Abhiyaan (WNTA).
The MLMF (My Life Mere Faisle) National Event 2020 showcased the 5 year journey of the program in partnership with 11 coalition members. This event gathered an audience of 100+ from diverse backgrounds ranging from our youth fellows, CSO organisations, CSR representatives, UN members and media. The design of the day gave an opportunity to the audience to experience the program through the togetherness tables that inspired intergenerational dialogues. This event also created space through a partner dialogue to showcase the need for agency building to address the issue of early and child marriage and support empowerment of adolescents and youth.

A special thanks to our donors (Amplify Change & American Jewish World Service), our coalition partners (Synergy, ALFA, YES, Milaan, PJI, People For Change, Agrini, Anhad Pravah, Diksha Foundation, Rubaroo) for supporting us and our young people for inspiring us to continue this work by taking the learning forward.
INTERNAL TRAINING:
Learning and Leadership journey initiated and continued for selected individuals. Get Real for leadership team was conducted in February’2020

ORGANIZATIONAL RETREAT:
A week-long get away for all members of Pravah. Fun is a serious business and when we hold the retreat, we see it as yet another space for collective learning and growth for all of Pravah. This year the retreat allowed for the organisation to come together and focus on reassessing and reviewing our strategic directions. Envisioning the culture and future that we aspire for helped us focus on and commit to strengthening the shared leadership at all levels within Pravah.

CHANGE PROCESS:
This year, a three month long change process was designed for the organisation to come together, pause and co-create the internal 5th space by committing to enhancing the 5 feelings of love, ownership, freedom, growth and social hope. It was a space for a lot of discussion, sharing and reimagining, that culminated at the organisational retreat with a recommitment to the seed and soil group - a shared leadership space for co-holding the internal 5th space!

TRANSITIONS:
Organic renewal at Pravah has been a strength and core belief. Over the years, many people at Pravah have been part of the process of taking on the next level of leadership as we grow and learn. The basis of this journey is the aspirations of the individuals as well as the need and opportunities within the organisation. As part of the career mapping process this year, Pravah has seen a transition in leadership this year with Ritikaa Khunnah leading the organisation in the capacity of CEO. Neha Buch as CEO was instrumental in inspiring ownership and investing in a strong second line of leaders. She continues to be part of the senior leadership while leading the Streaming function at Pravah as part of her new role. Along with these shifts, many young leaders have stepped into new roles as part of the Shared leadership team that works together and supports each other in realizing the common vision of the organization.
CONSULTANCIES

- Paul Hamlyn Foundation (PHF)
- Australian Volunteers International (AVI)
- Charities Aid Foundation (CAF India)
- Norwegian Agency for Exchange Cooperation (Norec)
- MISEREOR
- American Jewish World Service (AJWS)
- ARROW
- DKA
- Amplify Change Network
- The American Centre - US State Government Alumni Exchange
- Kutchina
- Castrol India
- UNFPA India
- Jubilant Bhartia
- HCL Foundation
- National Institute for Entrepreneurship and Small Business Development (NIESBUD)
- Ministry of Skill Development and Entrepreneurship (Pradhan Mantri Yuva Yojana - PMYY)
- UNICEF India
- Subros India
- IDBI Bank
- Business-To-Rural (B2R)
- International Center for Research on Women
- HSBC - Skills for Life - Swades
- Bureau of Democracy, Human Rights, and Labor U.S. Department of State (DRL)
- UNV India

EDUCATIONAL PARTNERSHIPS

- Tata Institute of Social Sciences (TISS)
- Ayesha Ali Academy
- Kasiga School
- Rajiv Gandhi National Institute of Youth Development (RGNIYD)
- University of New South Wales (UNSW)
- Miranda House
- Jesus and Mary College
- Ambedkar University Delhi

OUR INSTITUTIONAL FUNDERS

- National Foundation for India (NFI)
- Tata Institute of Social Sciences (TISS)
- Rainbow Homes
- Khoj
- Ambuja Cement Foundation
- United Way
- Quest Alliance
- Magic Bus India Foundation
- Kailash Satyarthi Children's Foundation (KSCF)
- Feminist Approach to Technology (FAT)
- Dasra
- Jagori
- Paul Hamlyn Foundation (PHF)
- Australian Volunteers International (AVI)
- Charities Aid Foundation (CAF India)
- Norwegian Agency for Exchange Cooperation (Norec)
- MISEREOR
- American Jewish World Service (AJWS)
- ARROW
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- Kutchina
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- National Institute for Entrepreneurship and Small Business Development (NIESBUD)
- Ministry of Skill Development and Entrepreneurship (Pradhan Mantri Yuva Yojana - PMYY)
- UNICEF India
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- IDBI Bank
- Business-To-Rural (B2R)
- International Center for Research on Women
- HSBC - Skills for Life - Swades
- Bureau of Democracy, Human Rights, and Labor U.S. Department of State (DRL)
- UNV India
OUR KETTO DONORS
(SAMJHO TOH CAMPAIGN)

- Suman Barman
- Phool Chand Khunnah
- Parth Suri
- Abhishek
- Rohan Grover
- Nikita Chhabra
- Meenakshi Nath
- Srijan Sandip Mandal
- Mohit Raj
- Radhika Subramaniam
- Ibrar
- Chhaitanya GS
- Renu Soni
- Venkat
- Biva Rajbhandari
- Vithika Yadav
- Anupam Hazarika
- Sharad Kharra
- Sagar
- Ishani Sen
- Namrata Bhatia
- Shailaja
- Simon Kemp
- Shubham Bansal
- Vineet Buch
- Nivedita Das Narayan
- Gautam Das
- Pooja Bhatia
- Kulsum
- Ruairi Kerrigan
- Nitin Barman
- Rupa B Pravin
- Sonali Khullar
- Moinuddin
- Sanchi Gupta
- Shiaditya Sinha
- Ankit Jain
- D Luther
- Susan Pavamani
- Sita Naik
- Amit Aggarwal
- Kulsum Rashid
- Saji Zacharia
- Shirin Bismillah
- Hiral
- Hannah Veljanovska
- Sabeena Gadihoke
- Shalini Lal
- Sharika Bhan
- Suresh
- Indrajit Sen
- Naghma
- Gregor Lucka
- Elsa George
- Ruhie Kumar
- Pasenjit Sharan
- Nikita
- Snimer Kaur Sahni
- Ritu Lal
- Utkarsh Verma
- Devarchan
- Achint Soni
- Anshuman Prakash
- Jugnu Grewal
- Arvind Singh
- Mandhir Singh
- Keshav
- Miloosha Sharma
- Prashant Bisht
- Rohan
- Divya Mukand
- Neti Srinivasan
- Mahamaya
- Priya
- Gagan Adlakha
- Nikesh Sinha
- Kanika Sinha
- Malavika Pavamani
- Rajendra Shekhar
- Avanth Guntur
Pravah is a non-profit society registered under the Societies' Registration Act, Registration Number S/24758 on 8th September 1993.

Income Tax exemption under Section 80G Vide Regn DIT(E)/20017 2008/P-425/2784.

Foreign Contributions permissible under FCRA registration no. 231650876 dated 08-10-2016.

Income Tax No. PAN/GIR No. AAAAP7947E.

Registered Office: S-508, Hawa Singh Block, Asiad Village, New Delhi.

Walking the thin line between....

future & now
work & fun
soul & scale
familiar & other
creativity & discipline
empowering spaces & inspiring teachers/facilitators
sociology & psychology
change in mindset & change in laws
prevention & cure
leadership & citizenship

change in mindset
psychology
empowering
spaces
inspiring
teachers/
facilitators
familiar
&
other
creativity
&
discipline
empowering
spaces &
inspiring
teachers/
facilitators
sociology
&
psychology
change in mindset
future &
now
work &
fun
soul
&
scale
familiar
&
other
creativity
&
discipline
empowering
spaces
inspiring
teachers/
facilitators
sociology
&
psychology
change in mindset
future &
now
work &
fun
soul
&
scale
familiar
&
other
creativity
&
discipline
empowering
spaces
inspiring
teachers/
facilitators
sociology
&
psychology
change in mindset

Facebook: @pravahdelhi  Twitter: @Pravah01  Instagram: @pravahdelhi  LinkedIn: @Pravah
AUDIT REPORT  
FORM NO.10B

We have examined the Balance Sheet of PRAVAH, S-508 HAWA SINGH BLOCK, ASIAD VILLAGE, NEW DELHI, DELHI, 110032 as at 31st March, 2020 and the Income & Expenditure Account for the year ended on that date which are in agreement with the books of accounts maintained by the said Society.

We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit. In our opinion, proper books of accounts have been kept by the Society as appears from our examination of the books. However, the organisation accounts for grant received on the basis of amounts received to match with the donor contributions and the said treatment is not in accordance with the accounting treatment for the grants as recommended by The Institute of Chartered Accountants of India in the guidance note.

In our opinion and to the best of our information and according to the information given to us, the said accounts give a true and fair view:

i) In the case of the Balance Sheet, of the state of affairs of the above named Society as at 31st March, 2020 and

ii) In the case of the Income & Expenditure Account, of the excess of Expenditure over Income of its accounting year ended on 31st March, 2020.

The prescribed Particulars are annexed here to.

PLACE: New Delhi  
DATE: 30.11.2020

For A.K. Nair & Co.  
Chartered Accountants  
REG. NO.: 011075N

Ashish Aggarwal  
PARTNER  
M. No: 514308  
UDIN: 20514808AAAAF8H6277
## ANNEXURE
### STATEMENT OF PARTICULARS

<table>
<thead>
<tr>
<th></th>
<th>Application of income for charitable or religious purposes</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Amount of income of the previous year applied to charitable or religious purpose in India during that year.</td>
</tr>
<tr>
<td>2.</td>
<td>Whether the trust/institution* has exercised the option under the clause (2) of the explanation to section 11 (1)? If so, the details of the amount of income deemed to have been applied to charitable or religious purposes in India during the previous year.</td>
</tr>
<tr>
<td>3.</td>
<td>Amount of Income accumulated or set apart* /finally set apart for application to charitable or religious purpose, to the extent it does not exceed 15 percent of the income derived from property held under trust wholly */in part only for such purposes.</td>
</tr>
<tr>
<td>4.</td>
<td>Amount of income eligible for exemption under section 11 (1) (c) (Give details).</td>
</tr>
<tr>
<td>5.</td>
<td>Amount of income in addition to the amount referred to in item 3 above, accumulated or set apart for specific purposes under section 11(2).</td>
</tr>
<tr>
<td>6.</td>
<td>Whether the amount of income mentioned in item 5 above has been invested or deposited in the manner laid down in section 11(2)(b) If so, the details there of.</td>
</tr>
<tr>
<td>7.</td>
<td>Whether any part of the income in respect of which an option was exercised under clause (2) of the Explanation to section 11 (1) in any earlier year is deemed to be income of the previous year under section 11 (1B)? If so, the details there of.</td>
</tr>
<tr>
<td>8.</td>
<td>Whether during the previous year, any part of the income accumulated or set apart for specified purposes under section 11(2) in any earlier year- (a) Has been applied for purposes other than charitable or religious purposes or has ceased to be accumulated or set apart for applications there to, or</td>
</tr>
<tr>
<td></td>
<td>(b) Has ceased to remaining invested in any security referred to in section 11(2)(b) (i) or deposited in any account referred to in section 11 (2) (b) (ii) or section 11(2) (b) (iii), or</td>
</tr>
<tr>
<td></td>
<td>(c) Has not been utilized for purposes for which it was accumulated or set apart during the period for which it was to be accumulated or set apart, in the year immediately following the expiry thereof? If so the details thereof</td>
</tr>
<tr>
<td></td>
<td>Description</td>
</tr>
<tr>
<td>---</td>
<td>-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>1</td>
<td>Whether any part of the income or property of the *trust / institution was lent, or continues to be lent, in the previous year to the person referred to in section 13(3) (hereinafter referred to in this Annexure as such persons)? If so give details of the amount, rate of interest charged and the nature of the security, if any</td>
</tr>
<tr>
<td>2</td>
<td>Whether any land, building or other property of the *trust/institution was made, or continued to be made, available for the use of any such person during the previous year? If so, give details of the property and the amount of the rent or compensation charged, if any</td>
</tr>
<tr>
<td>3</td>
<td>Whether any payment was made to any such Person during the previous year by way of salary, allowance or otherwise? If so give details</td>
</tr>
<tr>
<td>4</td>
<td>Whether the services of the *trust/institution were made available to any such person during the previous year? If so, give details thereof with remuneration or compensation received, if any</td>
</tr>
<tr>
<td>5</td>
<td>Whether any share, security, or other property was purchased by or on behalf of the *trust / institution during the previous year? If so, give details thereof together with the consideration paid.</td>
</tr>
<tr>
<td>6</td>
<td>Whether any share, security or other property was sold or on behalf of the *trust / institution during the previous year to any such person? If so, give details thereof together with the consideration received.</td>
</tr>
<tr>
<td>7</td>
<td>Whether any income or property of the *trust/Institution was diverted during the previous year in favour of any such person? If so, give details thereof together with the amount of income or value of property so diverted.</td>
</tr>
<tr>
<td>8</td>
<td>Whether the income or property of the *trust /institution was used or applied during the previous year for the benefit of any such person in any other manner? If so, give details</td>
</tr>
</tbody>
</table>

* Strike out whichever is not applicable.
IIl. Investments held at any time during the previous year (s) in concerns in which persons referred to is Section 13 (3) have a substantial interest

<table>
<thead>
<tr>
<th>S.No.</th>
<th>Name and Address of the concern</th>
<th>Where the concern is a Company, number and class of share held</th>
<th>Nominal Value of the investment</th>
<th>Income from the Investment</th>
<th>Whether the amount in Col. 4 exceeded 5 percent of the capital of the concern during the previous year say, Yes/No.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

-----------------------------------------NIL-----------------------------------------

Total

For A.K. Nair & Co.
Chartered Accountants
REG. NO:- 011075N

PLACE: New Delhi
DATE: 30.11.2020

Ashish Aggarwal
PARTNER
M. No-514308
UDIN: 2054308A4AAFH6277
ANNEXURE IN CONTINUATION WITH POINT NO. 3 OF APPLICATION OR
USE OF INCOME OR PROPERTY FOR THE BENEFIT OF PERSONS
REFERRED TO IN SECTION 13(3)

M/S Pravah with regd.office at S-508, Hawa Singh Block, Asiad Village, New Delhi having Registration No. 231650876, New Delhi for the year ending 31st March, 2020 has made payment to the persons referred to in Section 13(3):-

<table>
<thead>
<tr>
<th>Sl. No.</th>
<th>Name and Address</th>
<th>Board Position</th>
<th>Affiliate Organization</th>
<th>Affiliated Position</th>
<th>Salary/Allowance/Fee</th>
<th>Reimbursement</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Ms. Ashraf Patel 96 Block1, Charm Wood Village Erose Garden, Faridabad, Haryana</td>
<td>Board Member</td>
<td>None</td>
<td>Director</td>
<td>11,17,800</td>
<td>-</td>
<td>11,17,800</td>
</tr>
<tr>
<td>2</td>
<td>Ms. Meenu Venkateswaran 181 Sarvodya Enclave, New Delhi -</td>
<td>Founder Member</td>
<td>None</td>
<td>Director &amp; Secretary</td>
<td>8,12,930</td>
<td>1,577</td>
<td>8,14,507</td>
</tr>
<tr>
<td>3</td>
<td>Ms. Neha Buch B-1/403, PWO Housing Complex Sec-43, Gurgaon Haryana 122002</td>
<td>Board Member</td>
<td>None</td>
<td>CEO</td>
<td>27,91,939</td>
<td>24,463</td>
<td>28,16,402</td>
</tr>
</tbody>
</table>

For M/s A.K.Nair & Co. CHARtered Accountants
Firm Registration No. 011075N

ASHISH AGGARWAL
PARTNER

Date: 30.11.2020
Place: New Delhi
UDIN: 20514308AAAAAFH6277
**BALANCE SHEET AS AT 31ST MARCH 2020**

<table>
<thead>
<tr>
<th>Particulars</th>
<th>Note No.</th>
<th>As at 31 March, 2020</th>
<th>As at 31 March, 2019</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>A SOURCES OF FUNDS</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>1 GENERAL FUNDS</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(a) FCRA</td>
<td></td>
<td>7,082,144</td>
<td>5,173,864</td>
</tr>
<tr>
<td>(b) Local</td>
<td></td>
<td>19,399,380</td>
<td>16,640,794</td>
</tr>
<tr>
<td><strong>2 EARMARKED FUNDS</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(a) FCRA</td>
<td></td>
<td>2,734,894</td>
<td>21,562,718</td>
</tr>
<tr>
<td>(b) Local</td>
<td></td>
<td>(10,391,600)</td>
<td>(7,656,706)</td>
</tr>
<tr>
<td><strong>3 CURRENT LIABILITIES &amp; PROVISIONS</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Creditors</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>- For Services</td>
<td></td>
<td>7,396,274</td>
<td>4,716,008</td>
</tr>
<tr>
<td>- For Statutory Liability</td>
<td></td>
<td>1,001,814</td>
<td>864,877</td>
</tr>
<tr>
<td>- Audit fee payable</td>
<td></td>
<td>56,644</td>
<td>56,644</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td></td>
<td>27,279,550</td>
<td>40,034,501</td>
</tr>
<tr>
<td><strong>B APPLICATION OF FUNDS</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>1 NON-CURRENT ASSETS</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(a) Fixed Assets</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(b) Tangible Assets</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>2 CURRENT ASSETS</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(a) Cash and Cash Equivalents</td>
<td></td>
<td>18,303,585</td>
<td>30,419,221</td>
</tr>
<tr>
<td>(b) Loan and Advances</td>
<td></td>
<td>3,156,311</td>
<td>21,459,896</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td></td>
<td>27,279,550</td>
<td>40,034,501</td>
</tr>
</tbody>
</table>

SIGNIFICANT ACCOUNTING POLICIES
AND NOTES TO ACCOUNTS

AS PER OUR REPORT OF EVEN DATE ATTACHED.

For M/s A.K. Nair & Co.,
CHARTERED ACCOUNTANTS
Firm Registration No. 011075N

ASHISH AGGARWAL
PARTNER
M. No.: 514308

Date: 30th November 2020
Place: New Delhi

UDIN: 80514308AAAFG34U27

FOR PRAVAH

MR. ARJUN SHEKHAR
HON. PRESIDENT

MS. MEENU VENKATESWARAN
DIRECTOR

Ms. Ritikaa Khunnaah
CEO

Date: 30th November 2020
Place: New Delhi
## INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2020

<table>
<thead>
<tr>
<th>Particulars</th>
<th>Note No.</th>
<th>For the Year Ended 31 March, 2020</th>
<th>For the Year Ended 31 March, 2019</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>1 INCOME</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(a) GENERAL FUND</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>i FCRA</td>
<td></td>
<td>1,539,734</td>
<td>1,025,793</td>
</tr>
<tr>
<td>ii LOCAL</td>
<td></td>
<td>4,598,965</td>
<td>6,138,699</td>
</tr>
<tr>
<td>(b) EARMARKED FUND</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>i FCRA</td>
<td></td>
<td>39,751,315</td>
<td>57,313,276</td>
</tr>
<tr>
<td>ii LOCAL</td>
<td></td>
<td>42,235,713</td>
<td>81,987,028</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>88,125,727</td>
<td>91,260,172</td>
</tr>
<tr>
<td><strong>2 EXPENDITURE</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(a) GENERAL FUND</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>i FCRA</td>
<td></td>
<td>113,649</td>
<td>441,105</td>
</tr>
<tr>
<td>ii LOCAL</td>
<td></td>
<td>2,548,746</td>
<td>2,662,395</td>
</tr>
<tr>
<td>(b) EARMARKED FUND</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>i FCRA</td>
<td></td>
<td>58,096,944</td>
<td>41,419,350</td>
</tr>
<tr>
<td>ii LOCAL</td>
<td></td>
<td>42,931,512</td>
<td>101,028,456</td>
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<tr>
<td><strong>TOTAL</strong></td>
<td></td>
<td></td>
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<tr>
<td></td>
<td></td>
<td>103,690,851</td>
<td>83,102,186</td>
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<tr>
<td><strong>EXCESS OF INCOME OVER EXPENDITURE</strong></td>
<td></td>
<td>(15,565,124)</td>
<td>8,157,986</td>
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<tr>
<td><strong>APPROPRIATION</strong></td>
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<td></td>
<td></td>
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<tr>
<td>GENERAL FUND</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>FCRA</td>
<td></td>
<td>1,426,085</td>
<td>584,688</td>
</tr>
<tr>
<td>LOCAL</td>
<td></td>
<td>2,050,219</td>
<td>244,136</td>
</tr>
<tr>
<td>EARMARKED FUND</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>FCRA</td>
<td></td>
<td>(18,345,629)</td>
<td>15,893,926</td>
</tr>
<tr>
<td>LOCAL</td>
<td></td>
<td>(695,799)</td>
<td>(8,564,764)</td>
</tr>
</tbody>
</table>

**SIGNIFICANT ACCOUNTING POLICIES AND NOTES TO ACCOUNTS**

AS PER OUR REPORT OF EVEN DATE ATTACHED.

For M/s A.K. Nair & Co.,
CHARTERED ACCOUNTANTS
Firm Registration No. 011075N

ASHISH AGARWAL
PARTNER
M. No.: 514308

Date: 30th November 2020
Place: New Delhi

UDIN: 20514308AAAAPG3427

FOR PRAVAH

MR. ARJUN SHEKHAR
HON. PRESIDENT

MS. MEENU VENKATESWARAN
DIRECTOR

Ms. Ritiikaa Khunna
CEO

Date: 30th November 2020
Place: New Delhi
Notes Forming Part of the Financial Statements

Note 1 Notes to Accounts

1) The schedules referred to above form an integral part of the Balance Sheet and Profit & Loss Account as per our report of even date.

2) Significant Accounting Policies.
   a) Accounting Assumptions:
      The Accounting assumptions are drawn on historical cost convention on the basis of going concern concept.

   b) Income:
      Income is recognised only when measurability and realisability is certain. Incase of any uncertainty revenue recognition is postponed to the year in which it is properly measured and realisability is assured.

   c) Fixed Assets
      Fixed Assets are stated at WDV.

3) Notes to Accounts
   a) Separate Books of Accounts are maintained for Foreign Donations termed as FCRA and Donations from Indian Sources termed as LOCAL.

   b) Depreciation is charged as per the rates prescribed in the Income Tax Act 1961 excepting for depreciation on assets purchased out of Earmerked Funds for which is 100% depreciation is charged. Depreciation on Assets costing Rs. 5000 or less is charged @ 100%.

   c) The organisation accounts for grant received on the basis of amounts received to match with the donor contributions. The said treatment is not in accordance with the accounting treatment for the grants as recommended by The Institute of Chartered Accountants of India in the guidance note.

   d) Previous years figures have been regrouped/recast wherever considered necessary.

   e) The organisation have two PAN - i) AAAP7947E & ii) AAGFP5080P. However, the organization uses AAAP7947E to file the Income Tax return and have not surrender PAN - AAGFP5080P till date.

   f) The organisation is not computing and make provision for Gratuity liability.

As per our report of even date attached.

For M/s A.K. Nair & Co.
CHARTERED ACCOUNTANTS
Firm Registration No. 011075N

ASHISH AGGRAWAL
PARTNER
M. No. 514308

Date: 30th November 2020
Place: New Delhi

UDIN: 20514308AAAAFG3427

FOR PRAVAH

MR. ARJUN SHEKHAR
HON. PRESIDENT

MS. MEENU VENKATESWARAN
DIRECTOR

Ms. Ritika Khunnah
CEO

Date: 30th November 2020
Place: New Delhi
### Notes Forming Part of the Financial Statements

#### Particulars | As at 31 March, 2020 | As at 31 March, 2019
---|---|---
**Note 2 General Fund**

(a) FCRA
- Opening Balance: 5,173,864
- Add:Excess/(Short) of Income over Expenditure: 1,426,085
- Less:Refunded/Trf. During the Year: 482,195
- Sub Total (a): 7,082,144

(b) LOCAL
- Opening Balance: 16,640,794
- Add:Excess/(Short) of Income over Expenditure: 2,050,219
- Less:Refunded/Trf. During the Year: 708,367
- Sub Total (b): 19,399,380

**TOTAL GENERAL FUND (a+b)**: 26,481,524

**Note 3 Earmarked Fund**

(a) FCRA
- Opening Balance: 21,562,718
- Add:Excess/(Short) of Income over Expenditure: (18,345,629)
- Less:Refunded/Trf. During the Year: (482,195)
- Sub Total (a): 2,734,894

(b) LOCAL
- Opening Balance: (8,980,404)
- Add:Excess/(Short) of Income over Expenditure: (695,799)
- Less:Refunded/Trf. During the Year: (715,397)
- Sub Total (b): (10,391,600)

**TOTAL EARMARKED FUND (a+b)**: (7,656,706)

**Note 4 Current Liabilities**

Creditors
- For Services: 7,396,274
- Statutory Liabilities: 1,001,814
- Audit Fees Payable: 56,644
- TOTAL: 8,454,732

Dimensions of the page: 596.0x842.0
NON-CURRENT ASSETS

Note 5 Fixed Assets

<table>
<thead>
<tr>
<th>FCRA General</th>
<th>WDV as on 1.4.2019</th>
<th>Additions During the</th>
<th>Total</th>
<th>% Depreciation</th>
<th>WDV as on 31.03.2020</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Before 30.09.2019</td>
<td>After 01.10.2019</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Furniture</td>
<td>6,409</td>
<td>-</td>
<td>6,409</td>
<td>10%</td>
<td>-</td>
</tr>
<tr>
<td>Total</td>
<td>6,409</td>
<td>-</td>
<td>6,409</td>
<td>-</td>
<td>641</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>LOCAL General</th>
<th>WDV as on 1.4.2019</th>
<th>Additions During the</th>
<th>Total</th>
<th>% Depreciation</th>
<th>WDV as on 31.03.2020</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Before 30.09.2019</td>
<td>After 01.10.2019</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Land</td>
<td>410,850</td>
<td>-</td>
<td>410,850</td>
<td>0%</td>
<td>-</td>
</tr>
<tr>
<td>Building</td>
<td>6,003,373</td>
<td>-</td>
<td>6,003,373</td>
<td>10%</td>
<td>600,337.00</td>
</tr>
<tr>
<td>Total</td>
<td>6,414,223</td>
<td>-</td>
<td>6,414,223</td>
<td>-</td>
<td>600,337</td>
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</table>

<table>
<thead>
<tr>
<th>Local Earmarked</th>
<th>WDV as on 1.4.2019</th>
<th>Additions During the</th>
<th>Total</th>
<th>% Depreciation</th>
<th>WDV as on 31.03.2020</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Before 30.09.2019</td>
<td>After 01.10.2019</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Computer/Laptop</td>
<td>-</td>
<td>-</td>
<td>48,500</td>
<td>100%</td>
<td>48,500</td>
</tr>
<tr>
<td>Total</td>
<td>-</td>
<td>-</td>
<td>48,500</td>
<td>-</td>
<td>48,500</td>
</tr>
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</table>

<table>
<thead>
<tr>
<th>FCRA Earmarked</th>
<th>WDV as on 1.4.2019</th>
<th>Additions During the</th>
<th>Total</th>
<th>% Depreciation</th>
<th>WDV as on 31.03.2020</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Before 30.09.2019</td>
<td>After 01.10.2019</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Window AC</td>
<td>-</td>
<td>20,870</td>
<td>20,870</td>
<td>100%</td>
<td>20,870</td>
</tr>
<tr>
<td>AVAY Conferencing System</td>
<td>-</td>
<td>77,880</td>
<td>77,880</td>
<td>100%</td>
<td>77,880</td>
</tr>
<tr>
<td>Total</td>
<td>-</td>
<td>98,750</td>
<td>98,750</td>
<td>-</td>
<td>98,750</td>
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</tbody>
</table>

Grand Total 6,420,632 - 147,250 6,567,882 - 748,228 5,819,654
## Note 6 Current Assets

<table>
<thead>
<tr>
<th>Particulars</th>
<th>As at 31 March, 2020</th>
<th>As at 31 March, 2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>(a) Cash and Cash Equivalents</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash in Hand</td>
<td>9,243</td>
<td>5,748</td>
</tr>
<tr>
<td>ICICI Bank- FCRA Utilisation A/c</td>
<td>103,597</td>
<td>100,326</td>
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<tr>
<td>ICICI Bank- FCRA</td>
<td>9,329,067</td>
<td>22,781,772</td>
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<tr>
<td>ICICI Bank- Local</td>
<td>1,602,213</td>
<td>1,644,639</td>
</tr>
<tr>
<td>HDFC Bank</td>
<td>118,476</td>
<td>10,840</td>
</tr>
<tr>
<td>AXIS Bank- 44669</td>
<td>16,641</td>
<td>16,805</td>
</tr>
<tr>
<td>AXIS Bank- Jaipur</td>
<td>-</td>
<td>16,140</td>
</tr>
<tr>
<td>FDR with Bank</td>
<td>2,653,611</td>
<td>2,665,621</td>
</tr>
<tr>
<td>Investments</td>
<td>2,640,469</td>
<td>2,500,000</td>
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<tr>
<td>Accrued Interest</td>
<td>1,830,268</td>
<td>677,330</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>18,303,585</strong></td>
<td><strong>30,419,221</strong></td>
</tr>
</tbody>
</table>

| (b) Loan and Advances                    |                      |                      |
| Amount Advance to Staff for Expenses     | 18,520               | -                    |
| Amount Advance to Vendor/partner for Expenses | 72,524           | -                    |
| Amount Advance as Loans to Staff         | -                    | 13,200               |
| Security Deposit with MTNL/Rent          | 920,000              | 920,000              |
| TDS Refundable                           | 2,145,267            | 2,261,447            |
| **TOTAL**                                | **3,156,311**        | **3,194,647**        |
### Note 7 Income

<table>
<thead>
<tr>
<th>Particulars</th>
<th>As at 31 March, 2020</th>
<th>As at 31 March, 2019</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>(a) GENERAL FUND</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>i FCRA</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Donation &amp; Other Contributions</td>
<td>306,534</td>
<td>59,346</td>
</tr>
<tr>
<td>Saving Bank and FDR Interest</td>
<td>1,233,200</td>
<td>966,447</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>1,539,734</strong></td>
<td><strong>1,025,793</strong></td>
</tr>
<tr>
<td>ii LOCAL</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Subscription from Members</td>
<td>2,500</td>
<td>2,500</td>
</tr>
<tr>
<td>Donation &amp; Other Contributions</td>
<td>3,988,835</td>
<td>2,935,650</td>
</tr>
<tr>
<td>Saving Bank and FDR Interest</td>
<td>607,630</td>
<td>481,615</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>4,598,965</strong></td>
<td><strong>3,419,765</strong></td>
</tr>
<tr>
<td><strong>TOTAL GENERAL FUND INCOME</strong></td>
<td><strong>6,138,699</strong></td>
<td><strong>4,445,558</strong></td>
</tr>
<tr>
<td><strong>(b) EARMARKED FUND</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>i FCRA</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mannion Daniels Ltd</td>
<td>12,244,576</td>
<td>10,118,243</td>
</tr>
<tr>
<td>The American Center</td>
<td>5,465,486</td>
<td>2,789,576</td>
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<tr>
<td>Charities Aid Foundation</td>
<td>5,129,600</td>
<td>5,129,728</td>
</tr>
<tr>
<td>American Jewish World Service</td>
<td>4,676,000</td>
<td>4,745,300</td>
</tr>
<tr>
<td>Misereor</td>
<td>3,771,658</td>
<td>5,751,792</td>
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<tr>
<td>Paul Hamlyn Foundation</td>
<td>2,698,658</td>
<td>2,695,118</td>
</tr>
<tr>
<td>Norwegian Agency for Exchange Cooperation (NOREC)</td>
<td>2,322,097</td>
<td>-</td>
</tr>
<tr>
<td>DKA Austria</td>
<td>1,415,712</td>
<td>1,460,998</td>
</tr>
<tr>
<td>International Centre for Research on Women</td>
<td>821,065</td>
<td>4,059,110</td>
</tr>
<tr>
<td>Australian Volunteers International</td>
<td>535,731</td>
<td>2,906,481</td>
</tr>
<tr>
<td>Communitry The Youth Collective</td>
<td>328,000</td>
<td>108,000</td>
</tr>
<tr>
<td>India Development Service</td>
<td>264,570</td>
<td>65,810</td>
</tr>
<tr>
<td>Asian-Pacific Resource and Research Centre for Women (ARROW)</td>
<td>78,162</td>
<td>832,928</td>
</tr>
<tr>
<td>Swades Foundation</td>
<td>-</td>
<td>4,579,614</td>
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<tr>
<td>Bureau of Democracy Rights and Labour</td>
<td>-</td>
<td>11,100,520</td>
</tr>
<tr>
<td>Victoria University</td>
<td>-</td>
<td>171,400</td>
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<tr>
<td>Voluntary Service Organisation- ICS</td>
<td>-</td>
<td>385,158</td>
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<tr>
<td>Learning Link Foundation</td>
<td>-</td>
<td>413,500</td>
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<tr>
<td><strong>TOTAL</strong></td>
<td><strong>39,751,315</strong></td>
<td><strong>57,313,276</strong></td>
</tr>
</tbody>
</table>
## Note 7 Income

<table>
<thead>
<tr>
<th>Particulars</th>
<th>As at 31 March, 2020</th>
<th>As at 31 March, 2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>ii LOCAL</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Castrol India Ltd.</td>
<td>29,989,055</td>
<td>18,931,840</td>
</tr>
<tr>
<td>The United Nations Children's Fund (UNICEF)</td>
<td>5,429,129</td>
<td>2,005,202</td>
</tr>
<tr>
<td>HCL Foundation</td>
<td>3,777,943</td>
<td>4,967,395</td>
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<tr>
<td>National Institute for Entrepreneurship and Small Business Development</td>
<td>405,600</td>
<td>135,200</td>
</tr>
<tr>
<td>Commuting the Youth Collective</td>
<td>1,169,558</td>
<td>2,587,715</td>
</tr>
<tr>
<td>Agrani India Foundation</td>
<td>676,000</td>
<td>-</td>
</tr>
<tr>
<td>Jubilant Bhartia Foundation</td>
<td>382,666</td>
<td>-</td>
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<tr>
<td>IDBI Trusteeship Services Limited</td>
<td>300,000</td>
<td>-</td>
</tr>
<tr>
<td>Subros</td>
<td>63,443</td>
<td>63,442</td>
</tr>
<tr>
<td>Rajiv Gandhi National Institute for Youth Development</td>
<td>42,319</td>
<td>-</td>
</tr>
<tr>
<td>Ankur Welfare Association</td>
<td>-</td>
<td>87,979</td>
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<tr>
<td>IDFC Foundation</td>
<td>-</td>
<td>245,000</td>
</tr>
<tr>
<td>Learning Link Foundation</td>
<td>-</td>
<td>477,565</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>42,235,713</strong></td>
<td><strong>29,501,338</strong></td>
</tr>
</tbody>
</table>

**TOTAL EARMARKED FUND INCOME**

|                                                     | 81,987,028 | 86,814,614 |

[Signature]

[Stamp]
# Notes Forming Part of the Financial Statements

(Currency: Indian Rupees)

<table>
<thead>
<tr>
<th>Particulars</th>
<th>Note No.</th>
<th>As at 31 March, 2020</th>
<th>As at 31 March, 2019</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Note 8 Expenditure</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(a) GENERAL FUND</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>i FCRA</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Personnel Cost</td>
<td></td>
<td>-</td>
<td>87,590</td>
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<tr>
<td>Administration Cost</td>
<td></td>
<td>44,982</td>
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</tr>
<tr>
<td>Program/Workshop Cost</td>
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<td>68,026</td>
<td>352,803</td>
</tr>
<tr>
<td>Depreciation</td>
<td></td>
<td>641</td>
<td>712</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td></td>
<td>113,649</td>
<td>441,105</td>
</tr>
<tr>
<td>ii LOCAL</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Personnel Cost</td>
<td></td>
<td>134,575</td>
<td>294,062</td>
</tr>
<tr>
<td>Administration Cost</td>
<td></td>
<td>6,051</td>
<td>39,174</td>
</tr>
<tr>
<td>Program/Workshop Cost</td>
<td></td>
<td>1,807,783</td>
<td>2,175,351</td>
</tr>
<tr>
<td>Depreciation</td>
<td></td>
<td>600,337</td>
<td>667,042</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td></td>
<td>2,548,746</td>
<td>3,175,629</td>
</tr>
<tr>
<td><strong>TOTAL GENERAL FUND EXPENDITURE</strong></td>
<td></td>
<td>2,662,395</td>
<td>3,616,734</td>
</tr>
<tr>
<td>(b) EARMARKED FUND</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>i FCRA</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Personnel Cost</td>
<td></td>
<td>2,649,530</td>
<td>2,932,001</td>
</tr>
<tr>
<td>Administration Cost</td>
<td></td>
<td>3,331,195</td>
<td>3,006,449</td>
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<tr>
<td>Communication Cost</td>
<td></td>
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<td>126,308</td>
</tr>
<tr>
<td>Program/Workshop Cost</td>
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<td>52,035,670</td>
<td>35,354,592</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td></td>
<td>58,096,944</td>
<td>41,419,350</td>
</tr>
<tr>
<td>ii LOCAL</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Personnel Cost</td>
<td></td>
<td>1,418,525</td>
<td>1,057,889</td>
</tr>
<tr>
<td>Administration Cost</td>
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<td>775,826</td>
<td>1,633,626</td>
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<tr>
<td>Communication Cost</td>
<td></td>
<td>43,065</td>
<td>44,153</td>
</tr>
<tr>
<td>Program/Workshop Cost</td>
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</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td></td>
<td>42,931,512</td>
<td>38,066,102</td>
</tr>
<tr>
<td><strong>TOTAL EARMARKED FUND EXPENDITURE</strong></td>
<td></td>
<td>101,028,456</td>
<td>79,485,452</td>
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